

BIOGRAPHICAL SKETCH

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NAME Hyer, Kathryn	POSITION TITLE Associate Professor, Director Florida Policy Exchange Center on Aging		
eRA COMMONS USER NAME kahyer			
EDUCATION/TRAINING <i>(Begin with baccalaureate or other initial professional education, such as nursing, and include postdoctoral training.)</i>			
INSTITUTION AND LOCATION	DEGREE <i>(if applicable)</i>	YEAR(s)	FIELD OF STUDY
Boston College	BA	1975	Economics & Sociology
Harvard University- Kennedy School of Government	MPP	1977	Public Policy
Arizona State University	PhD	1992	Public Administration

A. Personal Statement

Kathryn Hyer is an Associate Professor in the School of Aging Studies at the University of South Florida. After the 2004 and 2005 hurricanes she and Dr. Brown have worked to improve long-term care providers' disaster preparedness and response with funding from the John A. Hartford Foundation (Hyer, Brown, Berman & Polivka-West, 2006). She was PI on a CDC/Florida Department of Health grant to refine all-hazard disaster preparedness software in nursing homes. Her current RO1 funding (SAFEHAVEN) is estimating the morbidity and mortality of nursing home residents during hurricanes. She is also evaluating the impact of nurse staffing legislation on nursing home quality. As the Director of the Florida Policy Exchange Center on Aging at University of South Florida she works to encourage cross-university research that helps policy makers recognize the value of training to improve quality of care. She is a Fellow of the Gerontological Society of America and Association for Gerontology in Higher Education. Her experience in training, education and evaluation makes Dr. Hyer well-suited for participation in this project.

B. Positions and Honors

Positions and Employment

1998-2003	Faculty Administrator, Florida Policy Exchange Center on Aging, University of South Florida, Tampa, FL
1998-2003	Adjunct faculty in Health Policy and Management, College of Public Health and College of Arts and Sciences, Department of Gerontology, University of South Florida, Tampa, FL
1998-present	Director, University of South Florida Training Academy on Aging, Tampa, FL
2003-present	Associate Professor, Department of Internal Medicine, Division of Geriatric Medicine, School of Aging Studies, College of Arts and Sciences, University of South Florida, Tampa, FL
2009	Tenured by the University of South Florida, Tampa, FL
2009	Director, Florida Policy Exchange Center on Aging, University of South Florida, Tampa, FL

Honors

1975	Phi Beta Kappa
1993	Certificate of Significant Achievement for innovative and extraordinary community-based mental health programs, American Psychiatric Association. Accepted along with the Clinical Director (Neil Pessin, PhD) and Chief Psychiatrist (David Lindy, M.D.)
2002	Association of Gerontology in Higher Education, Fellow
2002	President's Award, Upper Pinellas Association of Retarded Citizens in recognition of UPARC/USF Partnership on Aging of Persons with Developmental Disabilities for Professionals Caring for Persons with Disabilities
2004	Expert advisor, National Training and Collaborative Center for Geriatric Education Centers, to develop and disseminate resources to evaluate education programs for health professionals.
2006	Million dollar researcher, University of South Florida, Tampa, FL
2007	Gerontological Society of America, Fellow
2009	Gloria Cavanaugh 2009 Award for Outstanding Excellence in Gerontology and Geriatric Training, American Society on Aging

A. Selected peer-reviewed publications.

1. Leipzig, R., **Hyer, K.**, Kirsten, E., Wallenstein, S., Vezina, M., Fairchild, S., Cassel, C., & Howe, J. L. (2002). Attitudes toward working on interdisciplinary health care teams: A comparison by disciplines. *Journal of the American Geriatric Society*, 50, 1141-1148.
2. **Hyer, K.**, Skinner, J. H., Kane, R., Howe, J. L., Whitelaw, N., Flaherty, E., Halstead, L., & Fulmer, T. (2003). Using scripted video to assess interdisciplinary team effectiveness training outcome. *Gerontology and Geriatrics Education*, 24(2), 75-91.
3. Fulmer, T., **Hyer, K.**, & Flaherty, E. (2005). Geriatric interdisciplinary team training: program results. *Journal of Aging and Health*, 17(4), 443-470.
4. Reid, W. M., Ruzycki, S., Haney, M. L., Brown, L. M., Baggerly, J., Mescia, N., & **Hyer, K.** (2005). Disaster mental health training in Florida and the response to the 2004 hurricanes. *Journal of Public Health Management and Practice*, 11(Suppl.), 57-62.
5. Williams, C., Molinari, V., Bond, J., Smith, M., **Hyer, K.**, & Malphurs, J. (2006). Development of a curriculum for long term care nurses to improve recognition of depression in dementia. *Educational Gerontology*, 32(8), 647-667.
6. **Hyer, K.**, Brown, L., Berman, A., & Polivka-West, L. (2006). Establishing and refining hurricane response systems for long-term care facilities. *Health Affairs*, 25(10), 1377.
7. **Hyer, K.**, & Brown, L. M. (2008). The Impact of Event Scale-Revised: A quick measure of a patient's response to trauma. *American Journal of Nursing*, 108(11), 60-68.
8. Roscoe, L., & **Hyer, K.** (2008). Quality of life at the end of life for nursing home residents: Perceptions of hospice and nursing home staff members. *Journal of Pain and Symptom Management*, 35(1), 1-9.
9. **Hyer, K.**, Temple, A., & Johnson, C. E. (2009). Florida's efforts to improve quality of nursing home care through nurse staffing mandates, regulation, and Medicaid reimbursement. *Journal of Aging and Social Policy*, 21(4), 318-337. doi: 10.1080/08959420903166910
10. Molinari, V., Chiriboga, D., Branch, L. G., Cho, S., Turner, K., Guo, J., & **Hyer, K.** (2009). Provision of psychopharmacological services in nursing homes. *Journal of Gerontology: Series B, Psychological Sciences and Social Sciences*, 65B: 57 – 60.
11. Thomas, K. S., **Hyer, K.**, Andel, R. & Weech-Maldonado, R. (2009). The Unintended Consequences of Staffing Mandates in Florida Nursing Homes: Impacts on Indirect-Care Staff. *Medical Care Research and Review*. Published online Dec 16, 2009.
12. Brown, L. M., **Hyer, K.**, Schinka, J. A., Mando, A., Frazier, D., & Polivka-West, L. (2010). Use of mental health services by nursing home residents after a disaster. *Psychiatric Services*, 61(1), 74-77.
13. **Hyer, K.**, Keefe, F., Brown, L. M., Krok, J., Vongxaiburana, E., & Atkins, M. (2010). Pain coping skills training for nursing home residents with pain: A preliminary study. *Mental Health Practice: An International Perspective*, 6(1), 74-89.
14. **Hyer, K.**, Brown, L.M., Thomas, K., Dosa, D., Bond, J., Polivka-West, L. & Schinka, J.A. (2010). Improving relations between emergency management offices and nursing homes during hurricane-related disasters. *Journal of Emergency Management*, 8(1), 57-66.
15. **Hyer, K.**, Molinari, V., Kaplan, M. & Jones, S.G. (in press). Credentialing Dementia Training: The Florida Experience. *International Psychogeriatrics*

C. Research Support.

Ongoing Research Support

R01AG030619, Mor (PI)

2008-2011

National Institute on Aging

SAFEHAVEN: Decision Support for Nursing Home Resident Disaster Evacuations

This study will seek to understand the consequences of hurricanes and evacuation decisions, providing the first evidence base to inform the creation of evacuation guidelines.

Role: Co-Principal Investigator

XQ092, Hyer (PI)

2001-present

Department of Elder Affairs

Alzheimer's Disease Training Curriculum and Training Provider Review and Approval Program

A yearly renewable contract to review credentials for persons seeking to become Alzheimer's trainers and to certify the content of the curriculum meets the established rules. Separate credentialing programs exist for nursing homes, assisted living, hospice, adult day care and home health agencies.

Completed Research

2006-0172, Polivka-West (PI)

2006-2008

John A. Hartford Foundation, Florida Healthcare Education & Development Foundation Inc.

Hurricane and Disaster Preparedness for Long Term Care Facilities

This project supported the development and testing of disaster training exercises, and disseminate these tools across the country to nursing homes and assisted living facilities in order to reduce the deaths and suffering of frail elders during hurricanes and other disasters.

Role: Co-Principal Investigator

2005-2008, Hyer (PI)

Commonwealth Fund Grant

Assessing Florida's Innovations to Improve Nurse Staffing and Quality of Care in Nursing Homes

Project to assess how quality of nursing home care changed in Florida as state nurse staffing levels were changed.