

Tammy Jorgensen Smith, PhD, CRC
University of South Florida
College of Behavioral and Community Sciences
Department of Child and Family Studies
Rehabilitation and Mental Health Counseling Program
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ACADEMIC PREPARATION

Ph.D. Counselor Education; Specialty: Leadership (CACREP) 2004
Barry University; Orlando, FL

Master of Science in Rehabilitation Counseling (CORE) 1996
Florida State University; Tallahassee, FL

Bachelor of Science: Psychology; Minor: Criminology 1993
Florida State University; Tallahassee, FL

LICENSURE AND CERTIFICATIONS

Certified Rehabilitation Counselor (CRC) - # C-00038307 1999-2019

PROFESSIONAL EXPERIENCE

University of South Florida, (Tampa, FL)

College of Behavioral and Community Sciences, Department of Child and Family Studies, Rehabilitation and Mental Health Counseling Program

- *Tenured Associate Professor* 2016 - Present
 - *Assistant Professor* 2010 - 2016
- Florida Center for Inclusive Communities - a University Center for Excellence in Developmental Disabilities
- *Research Assistant Professor* 2009-2010
 - *Consultant and Project Director* 2008-2009
 - *Visiting Learning and Development Facilitator* 2007-2008

Agency for Persons with Disabilities (Tallahassee, FL)

- *Program Administrator* 2005-2007

Florida Developmental Disabilities Council, Inc. (Tallahassee, FL)

- *Employment Program Manager* 2003-2005

Florida Department of Education, (Tallahassee, FL)

Division of Blind Services

- *Senior Program Specialist* 2002-2003

Division of Vocational Rehabilitation

- *Vocational Rehabilitation Counselor* 2000-2002

Boley Centers for Behavioral Health (St. Petersburg, FL)

- *Supported Employment Training Specialist* 1998-1999

GRANTS AND CONTRACT FUNDED PROJECTS

External Awards

Rehabilitation Services Administration Long-Term Training Grant

Funding Agency: Rehabilitation Service Administration
Funding Level: \$1,000,000
Role in Project: Principal Investigator
Description: Increase the supply of qualified personnel available for employment in the public rehabilitation sector.
Dates: 2015 - 2020

Collaborative on Discovery and Innovation in Employment

Funding Agency: Florida Developmental Disabilities Council, Inc.
Funding Level: \$252,000
Role in Project: Co-Principal Investigator
Description: Building the capacity of school districts to implement a person-centered planning process (Discovery) and job development activities that result in youth with complex disabilities gaining customized employment.
Dates: 2011-2013

Discovery Certificate Course Start-Up

Funding Agency: SE TACE/ Syracuse University
Funding Level: \$15,000
Role in Project: USF Lead
Description: Certificate course initiated by the Florida Division of Vocational Rehabilitation (DVR) to build the capacity of the DVR system to serve individuals with complex disabilities by adding Discovery, a component of the customized employment process, as an alternative to traditional vocational evaluation.
Dates: 2011-2012

Access a College Education – Think College Mini Grant

Funding Agency: Association of University Centers on Disability
Funding Level: \$15,000
Role in Project: Principal Investigator
Description: Strategic planning to develop a sustainable, authentic and inclusive post-secondary education system that will support individuals with intellectual/developmental disabilities utilizing best practices.
Dates: 2010-2010

Student Website on Employment and Transition

Funding Agency: Florida Developmental Disabilities Council, Inc.
Funding Level: \$88,257
Role in Project: Principal Investigator
Description: Development and updating of an interactive website addressing customized employment and transition for students, families, school personnel and the adult service system.
Dates: 2009-2011

One Stop Service Center Initiative

Funding Agency: Florida Developmental Disabilities Council, Inc.
Funding Level: \$90,000
Role in Project: Principal Investigator
Description: Research to identify barriers to serving individuals with disabilities at One Stop Service Centers
Dates: 2009-2010

Start-Up Florida

Funding Agency: Office of Disability and Employment Policy (ODEP)
Funding Level: \$415,594
Role in Project: USF Lead
Description: Sub-contract with the Agency for Workforce Innovation under the Start-Up USA grant. Demonstrated the Microenterprise Training and Technical Assistance (METTA) model for self-employment.
Dates: 2008-2009

Learning Academy at the University of South Florida

Funding Agency: Autism Speaks
Funding Level: \$18,813.90
Role in Project: Co-author, grant proposal
Description: To create a Learning Academy for persons with autism and pervasive developmental disabilities at the Center for Autism and Related Disabilities.
Dates: 2008-2008

Quality Assurance Strategic Planning Work Group (Tallahassee, FL)

Funding Agency: Centers for Medicaid and Medicare Services
Funding Level: \$22,000
Role in Project: Grant Recipient
Description: Work group funded to develop a strategic plan to offer consumer-directed service to individuals with developmental disabilities.
Dates: 2007-2007

Statewide Consumer Directed Care Plus Training

Funding Agency: Centers for Medicaid and Medicare Services
Funding Level: \$20,000
Role in Project: Grant Recipient
Description: Grant to provide statewide training for service providers and consumers of a consumer-directed care program.
Dates: 2007-2007

Consumer Notebook Printing

Funding Agency: Florida Developmental Disabilities Council, Inc.
Funding Level: \$15,000
Role in Project: Grant Recipient
Description: Funding to develop a training handbook for consumers of a consumer-directed care program.
Dates: 2006-2006

Florida Partners in Transition Summit

Funding Agencies: Florida Developmental Disabilities Council, Inc.
Child Development and Education Task Force (\$104,000)
Employment Task Force (\$100,000)
Health Care and Prevention Task Force (\$15,000)
The Able Trust (\$24,475)
Statewide Advocacy Center (\$15,000)
Florida Department of Education
Bureau of Exceptional Education and Student Support (\$25,000)
Vocational Rehabilitation (\$15,000)

Funding Level: Total award: \$311,475

Role in Project: Grant Recipient

Description: Funded presentations by national and state experts, participation by regional leadership teams, development of local strategic plans, and supports and technical assistance to guide policymakers and practitioners in systematically addressing the major challenges and critical issues regarding transition services in the State of Florida.

Dates: 2005-2005

Grants Submitted

Achieving Competitive Customized Employment through Specialized Services (ACCESS)

Funding Agency: National Institutes of Health/ National Institute of Mental Health (R34)

Funding Level: \$672,750

Role in Project: Principal Investigator

Description: Test the feasibility, acceptability, and preliminary efficacy of a customized employment model through a small randomized controlled trial (N=30) of adults with autism.

Date: 2016 – Impact score of 28 (in review for funding)

Managing Individualized Needs for Employment (MINE)

Funding Agency: National Institute on Disability Rehabilitation Research

Funding Level: \$600,000 (Not Awarded)

Role in Project: Principal Investigator

Description: Conceptual model combines evidence-based best practices into a web-based curriculum that self-advocates utilize to plan and build skills for achieving competitive, integrated, customized employment outcomes.

Date: 2012

Summer Research Career Enhancement Grant

Funding Agency: USF Internal Grants

Funding Level: \$22,942 (Not awarded)

Role in Project: Principal Investigator

Description: Follow-up research on the Microenterprise Training and Technical Assistance (METTA) model for self-employment.

Date: 2011

PUBLICATIONS

Refereed Journal Articles

1. **Smith, T.J.** & Dillahunt-Aspillaga, C.J. (in press). Gauging the impact of Discovery on the self-determination of students with developmental disabilities. Submitted to *American International Journal of Contemporary Research*.
2. Hanson, A., Dillahunt-Aspillaga, C.J. & **Smith, T.J.** (in review). Ticket Utilization and Implementation: A Pilot Study Investigating the Use Patterns of the Ticket to Work Program from the Consumer's Perspective. Submitted to *Research in Social Science and Disability*, Volume 10: Factors in Studying Employment for Persons with Disability: How the Picture can Change.
3. **Smith, T.J.**, & Dillahunt-Aspillaga, C.J., (in press). Accessibility of One Stop service centers: Perspectives of persons with disabilities and One Stop center staff. Submitted to *Journal of Applied Rehabilitation Counseling*.
4. **Smith, T.J.**, Dillahunt-Aspillaga, C.J., & Kenney, R.M. (2016). Implementation of customized employment provisions of the Workforce Innovation and Opportunity Act in vocational rehabilitation systems. *Journal of Disability Policy Studies*, 1-8. DOI: 10.1177/1044207316644412
5. Dillahunt-Aspillaga, C.J., **Smith, T.J.**, Ehlke, S., Stergiou-Kita, Quichocho, D., & Dixon, C.G. (2015). Exploring the vocational evaluation process following traumatic brain injury. *Behavioural Neurology*, 2015(924027), 1-11. doi:10.1155/2015/924027
6. **Smith, T.J.**, Dillahunt-Aspillaga, C.J., & Kenney, C. (2015). Integrating Customized Employment Practices within the Vocational Rehabilitation System. *Journal of Vocational Rehabilitation* (special edition), 42(3). DOI:10.3233/JVR-150740
7. Dillahunt-Aspillaga, C., Becker, M., Haynes, D., *Ehlke, S., **Jorgensen-Smith, T.**, *Sosinski, M., & *Austin, A. (2015). Predictors of behavioral health service use and associated expenditures: Individuals with TBI in Pinellas County. *Brain Injury*, doi: 10.3109/02699052.2014.1002005
8. Dillahunt-Aspillaga, C., **Jorgensen-Smith, T.**, *Ehlke, S., Hanson, A., *Sosinski, M., & *Gonzalez, C. (2015). Disability adjustment and vocational guidance counseling for individuals with traumatic brain injury. *Journal of Applied Rehabilitation Counseling*, 46(1), 3-13.
9. *Lee, M. A., **Smith, T. J.**, & Henry, R. G. (2013). Power politics: Advocacy to activism in social justice counseling. *Journal for Social Action in Counseling and Psychology*, 5(3), 70-94.
10. Dillahunt-Aspillaga, C., **Jorgensen-Smith, T.**, *Ehlke, S., *Sosinski, M., Monroe, D., & *Thor, J. (2013). Traumatic brain injury: unmet support needs of caregivers and families in Florida. *PloS one*, 8(12), e82896. doi:10.1371/journal.pone.0082896.
11. **Smith, T. J.** (2013). One stop service center initiative: Strategies for serving persons with disabilities. *Journal of Rehabilitation*, 79(1), 30-36.

12. **Smith, T. J.**, & Benito, N. (2013). Florida College Collaborative: Facilitating inclusive postsecondary education opportunities for youth with developmental disabilities. *Journal of Postsecondary Education and Disability*, 26(4), 395-402.
13. **Smith, T. J.**, Reid, J. A., Henry, R. G., Dixon, C. G., & Wright, T. J. (2013). Evaluating curricular influence on preparation for practice, career outcomes, and job satisfaction: Results from an alumni survey of a 40-year rehabilitation and mental health counseling program. *Rehabilitation Research, Policy, and Education*, 27(1), 43-57.
doi:10.1891/2168-6653.27.1.43.
14. **Smith, T. J.**, Clark, B., & Dileo, D. (2011). Community action teams: An infrastructure for quality service delivery. *Journal of Vocational Rehabilitation*, 35(1), 13-19.
doi:10.3233/JVR-2011-0549.
15. Lewis, S. A., Bardin, J. A., & **Smith, T. J.** (2009). After one year: Self-reported transition skills of teens with visual impairments. *AER Journal: Research and Practice in Visual Impairment and Blindness*, 2(Spring), 84-96.
16. **Smith, T. J.**, & Lewis, S. A. (2004). Meeting the challenge: Innovation in one state rehabilitation system's approach to transition. *Journal of Visual Impairment and Blindness*, 98(4), 212-227.

Book Chapters:

1. Tasse, M.J., Perkins, E.A., **Smith, T.J.**, & Chapman, R. (in press). Behavioral Health Services for Persons with Intellectual and Developmental Disabilities. In Levin, B. L., & Hanson, A. (Eds.). *Mental health: A public health perspective*, 4th ed. New York, NY: Oxford University Press.

Conference Abstracts (Peer Reviewed)

1. Dillahunt-Aspillaga, C., **Jorgensen-Smith, T.**, Hanson, A., Ehlke, S., Stergiou-Kita, M., Dixon, C., & Quichocho, D. Exploring vocational evaluation practices following traumatic brain injury. (2016). Traumatic brain injury caregiver focus groups, needs assessment, survey results and implications. *Journal of Head Trauma Rehabilitation*, 31(2), 10-11 [Special section: North American Brain Injury Society Abstracts (NABIS) 13th Annual Conference on Brain Injury]. doi: 10.1097/HTR.0000000000000241.

Technical Reports

1. **Smith, T. J.** (2010). *Florida state of the state on employment for people with developmental disabilities*. Tallahassee, FL: Florida Developmental Disabilities Council, Inc. [Prepared for the FDDC; FY2011-2015 state plan report].
2. **Smith, T. J.**, & Noel, D. (2010). *One stop service center initiative report*. Tallahassee, FL: Florida Developmental Disabilities Council, Inc.

Manuscripts in Preparation

1. **Smith, T.J.**, Berkman, K., Richmond, S., & Fitzpatrick, M., (in preparation). Post-secondary education and employment for youth with autism: Preliminary results from a customized transition program. For submission to the *Journal of Autism and Developmental Disorders*.

*denotes student author

CONFERENCE PRESENTATIONS

International

Dillahunt-Aspillaga, C., **Smith, T.J.**, Hanson, A., Ehlke, S., Dixon, C., Quichocho, D., StergiouKita, M., & Yanson, J. (2016). *Vocational Evaluation Practices following Traumatic Brain Injury*. Poster presented at the meeting of the North American Brain Injury Society, Tampa, FL.

Smith, T.J. (2015). *Integrating Customized Employment Strategies for Competitive Employment Outcomes*. Presentation at the International Association of Rehabilitation Professionals conference in New Orleans, LA.

Smith, T. J. (2006, June). *Florida Freedom Initiative*. Paper presented at the meeting of the YAI International Conference on Intellectual and Developmental Disabilities, New York, NY

National

Smith, T.J., & Dillahunt-Aspillaga, C. (2016, October – proposal accepted). *Integrating Customized Employment Strategies for Competitive Employment Outcomes*. Poster to be presented at the National Council on Rehabilitation Education (NCRE) Conference, Arlington, VA.

Smith, T.J. (2015, December – proposal accepted). *Customized Strategies for Promoting Competitive, Integrated Employment for Persons with Complex Disabilities*. Presentation at the National TASH conference in Portland, Oregon.

Smith, T.J. (2015, June). *Implementation of Customized Employment Provisions of the Workforce Innovation and Opportunity Act within Vocational Rehabilitation Systems*. Paper presentation at the National Association for People Supporting Employment First Conference in Philadelphia, PA.

Smith, T.J. & Griffin, Cary. (February, 2015). Community of Practice Web Series. Invited national webinar presentation for the Office of Disability Employment Policy (ODEP). [Invited].

Smith, T.J. (2014, July). *Customized Employment Strategies for VR Customers with Significant Disabilities*. Poster session at the National Association for People Supporting Employment First Conference in Long Beach, CA.

Smith, T. J. (2013, April). *Collaboration on Discovery and Innovation in Employment (CODIE)*. Poster presented at the meeting of the National Council on Rehabilitation Education, San Francisco, CA.

Smith, T. J. (2013, August). *Collaboration on Discovery and Innovation in Employment (CODIE)*. Poster presented at the meeting of the National Rehabilitation Association, Brooklyn, NY.

Smith, T. J. (2013, August). *Customized employment strategies for VR customers with significant disabilities*. Poster presented at the meeting of the National Rehabilitation Association, Brooklyn, NY.

- Morton, A., & **Smith, T. J.** (2012, April). *Secondary trauma in the non-military spouse*. Poster presented at the meeting of the National Council on Rehabilitation Education, San Francisco, CA.
- Smith, T. J.** (2012, April). *One Stop Service Center Initiative (OSSCI)*. Poster presented at the meeting of the National Council on Rehabilitation Education, San Francisco, CA.
- Smith, T. J.** (2012, August). *One Stop Service Center Initiative (OSSCI)*. Poster presented at the meeting of the National Rehabilitation Association, Chicago, IL.
- Smith, T. J.** (2011, April). *Managing Individualized Needs for Employment (MINE)*. Poster presented at the meeting of the National Council on Rehabilitation Education, Manhattan Beach, CA.
- Smith, T. J.** (2011, April). *Student Website on Employment and Transition (SWET)*. Poster presented at the meeting of the National Council on Rehabilitation Education, Manhattan Beach, CA.
- Smith, T. J.** (2011, June). *Managing Individualized Needs for Employment (MINE)*. Paper presented at the meeting of the Association of People Supporting Employment First (APSE), Seattle, WA.
- Smith, T. J.** (2010, December). *Student Website on Employment and Transition (SWET)*. Poster presented at the meeting of the National TASH Conference, Denver, CO.
- Smith, T. J.** (2010, June). *Student Website on Employment and Transition (SWET)*. Poster presented at the meeting of the Association of People Supporting Employment First (APSE), Atlanta, GA.
- Smith, T. J.** (2009, July). *Start-Up Florida*. Paper presented at the meeting of the Association of People Supporting Employment First (APSE), Milwaukee, WI [Invited].
- Smith, T. J.** (2009, June). *Three models of self-employment*. Webinar presented at the meeting of the Virginia Commonwealth University and the Start-Up Florida Project, Richmond, VA [Invited; funded by Office of Disability Employment Policy (ODEP)].
- Smith, T. J.** (2007, March). *Florida Freedom Initiative*. Paper presented at the meeting of the Reinventing Quality Conference, Charleston, SC.

State

- Smith, T.J.** (2016, August). *Multicultural Counseling Ethics*. **Keynote** presented at the Florida Rehabilitation Association Conference, Orlando, FL [Invited].
- Smith, T.J.** (2016, February). *Integrating the customized employment process into the VR system*. **Keynote** presented at the FCIC Virtual Employment Conference – Talent Actualized, Tampa, FL.
- Smith, T. J.** (2014, October). *Successful employment outcomes through discovery*. **Keynote** presented at the meeting of the Florida Rehabilitation Association, Orlando, FL [Invited].

Clark, B., & **Smith, T. J.** (2013, May). *Collaboration on Discovery and Innovation in Employment (CODIE)*. Poster presented at the meeting of the Visions XX Conference and NSTTAC Institute, Tampa, FL.

Smith, T. J. (2010, February). *Student Website on Employment and Transition (SWET)*. Paper presented at the meeting of the S. T. A. R. S. (Start Transition and Realize Success) Conference, Greenacres, FL [Invited].

Smith, T. J. (2009, January). *Successful employment outcomes through Discovery*. Paper presented at the meeting of the CARD (Center for Autism and Related Disabilities) Conference, West Palm Beach, FL [Invited].

Other Invited Presentations, Trainings, and Workshops

Smith, T. J. (2012, August). *Self-Determination Scale Administration and Scoring*. A webinar for transition professionals developed in conjunction with the Collaboration on Discovery and Innovation in Employment (CODIE) project.

Smith, T. J. (2010, November). *Student Website on Employment and Transition (SWET)*. A webinar walk-through of the website for students, families, and transition professionals. Two webinars conducted via Adobe Connect.

Smith, T. J. (2010, April). *Successful Employment Outcomes through Discovery*. A two-day training on the Discovery process for transition professionals and school personnel, Brevard County, FL.

Smith, T. J. (2009, September). *Team Building*. An invited training for the St. Augustine team of the Supported, Competitive, Integrated Employment Training Teams (SCIETT) grant, St. Augustine, FL.

Smith, T. J. (2009, March). *Team Building*. An invited training for the Daytona Beach team of the Supported, Competitive, Integrated Employment Training Teams (SCIETT) grant, Daytona Beach, FL.

Smith, T. J. (2008, May). *Community-Based Technical Assistance Consultant (CBTAC) Training*. A training for CBTACs presented by the University of South Florida Center for Self-Employment, Orlando, FL.

Smith, T. J. (2007, April). *Consumer Directed Care Plus Statewide Training*. A training for consumers, consultants, representatives, and family members to provide knowledge and understanding of the CDC+ program transition and enhanced features of the program. Twenty-five (25) sessions held throughout the state of Florida.

Smith, T. J. (2007, February). *Consumer Directed Care Plus Liaison Training*. A training for program liaisons to develop their knowledge of the new system for providing services and to include them in the planning of essential program elements, Orlando, FL.

Smith, T. J. (2007, February). *CDC+ Program Development Work Group*. Facilitated a group of Agency stakeholders in the development of a program handbook for the Consumer Directed Care Plus program, Orlando, FL.

TEACHING

University of South Florida

College of Behavioral and Community Sciences, Rehabilitation and Mental Health
Counseling [CORE accredited Rehabilitation Counseling Program]

Social and Cultural Foundations of Counseling	RCS 6440
Career and Lifestyle Assessment	RCS 6301
Rehabilitation Counseling: Concepts & Applications	RCS 5035
Medical Aspects of Disabilities (Online)	RCS 5080
Customized Employment Strategies in Rehabilitation (Online)	RCS 6930
Independent Study (Research)	RCS 6906
Issues and Trends in Developmental Disabilities (Online module)	MHS 6065

Independent Studies or Directed Research

RCS 6906

Amanda Weston	2014, Fall
Alison Austin	2014, Spring
Danielle Barket,	2013, Fall
Cristina Gonzalez,	2013, Summer
Lena Weisman,	2013, Spring
Marian Lee,	2012, Summer/Fall
Amber Paul,	2011, Fall
Ashley Morton,	2011, Summer/Fall

Research Assistants

Amy Eggers	2012, Summer/Fall
Carly Castor	2012, Spring/Summer
Ashley Morton	2012, Spring

Doctoral Committees

Richard Chapman (2015) – *Provision of effective mentorship to supervisees with disabilities as they enter the mental health counseling profession.*

Thesis Committees

Dianna Boone (2015) - *The effects of parent-adolescent communication and parenting style on the physical activity and dietary behaviors of Latino adolescents.*

HONORS AND AWARDS

Awards

National Association for Persons Supporting Employment First - Research Award	2014
People to People Ambassador Program Delegate – China (Invited)	2000; 2012
Boley Centers New Employee of the Year	1999

Nominations

Distinguished Educator – Florida State University College of Education Alumni Award 2015

Honor Societies

Psi Chi (National Honor Society for Psychology)	1991-1993
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PROFESSIONAL ORGANIZATIONS

American Counseling Association	2010-present
National Council on Rehabilitation Education (RMHC membership)	2010-present
National Association for Persons Supporting Employment First - #29807	2010-present
Florida Association for Persons in Supported Employment - #29807	2010-present
National Rehabilitation Association - #97556	2010-present
Florida Rehabilitation Association - #97556	2010-present
American Psychological Association - # 87190620	2014-2016
National Association of Multicultural Rehabilitation Concerns	2010-2014

JOURNAL EDITORSHIPS AND REVIEWER ACTIVITIES

Editorial Boards

<i>Journal of Rehabilitation</i>	2014-present
<i>Journal of Vocational Rehabilitation</i>	2013-present

Ad hoc Reviewer

<i>Journal of Rehabilitation</i>	2013-present
<i>Journal of Vocational Rehabilitation</i>	2014-present
<i>Journal of Asia Pacific Education</i>	2015-present

Grants

US Department of Education (Note: COI) Model Comprehensive Transition and Postsecondary Programs for Students with Intellectual Disabilities (TPSID Program)	2010
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Textbooks

Cengage Learning – invited to provide an online review. Honorarium: \$150. Zunker, V.G. (2012). <i>Career Counseling: A Holistic Approach</i> (8th Ed.). Belmont, CA: Thompson/Brooks/Cole.	2014
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PROFESSIONAL BOARDS

<i>Florida Rehabilitation Association Board Member</i>	2016-present
<i>Association of Persons Supporting Employment First Board Member</i> Florida Chapter; Vice President	2015-present

SERVICE TO THE COMMUNITY

Customized Employment Certificate Course (Florida - statewide) Collaboration with Florida Vocational Rehabilitation to build capacity to effectively serve individuals with complex disabilities by adding the customized employment process as a billable service for consumers with complex disabilities.	2010-present
Student Website on Employment & Transition Advisory Committee Service on the advisory committee to continue updating, monitoring, and improving a website designed to assist youth with disabilities in the transition from school to workforce/community.	2011-2014
Youth Leadership Forum Mentor (Tallahassee, Florida) Invited to provide mentoring to youth with disabilities in leadership and transition to postsecondary education.	2010-2015

SERVICE TO THE UNIVERSITY

University

Rehabilitation Science Doctoral Program
Planning Committee, Member 2011-2013

College of Behavioral and Community Sciences

Curriculum Committee 2016-present
Tenure and Promotion Committee 2016-present
Research Council 2014-2016
Academic Program Planning Advisory Group 2013-2014

Department of Child and Family Studies

Rehabilitation and Mental Health Counseling

Library Committee – RMHC representative 2010-present
Institutional Review Board Department Approver, Co-delegate 2010-present
Instructor Promotion Evaluation Committee, Chair 2012-2013
New Faculty Search Committee, Co-Chair 2011-2012
New Instructor Search Committee 2011-2012
RMHC Forty-Year Celebration Planning Committee 2011-2012
New Faculty Search Committee 2010-2011
Emeritus Committee, Chair 2010-2011

Florida Center for Inclusive Communities

Association of University Centers on Disability -
Council on Research and Evaluation 2015- present
Community Advisory Committee 2008-2012