

**Curriculum Vitae**  
**Kathryn Hyer, Ph.D., M.P.P.**

**Office Address:** School of Aging Studies/Florida Policy Exchange Center on Aging  
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**Education**

Ph.D. in Public Administration, Arizona State University, Phoenix, AZ. (Mark Hornbrook, Ph.D., Major Professor; Dissertation title: *HMOs and the Elderly: Adjusting Medicare's Capitation Rate*.)

M.P.P., Masters in Public Policy, Kennedy School of Government, Harvard University, Cambridge, MA

B.A., majored in Sociology and Economics, Boston College, Chestnut Hill, MA; Summa Cum Laude, Phi Beta Kappa

**Academic Appointments**

- 2014-present Professor, School of Aging Studies, and Director, Florida Policy Exchange Center on Aging, University of South Florida College of Behavioral and Community Sciences; College of Nursing (Joint appointment July 2016); Department of Internal Medicine, USF Health College of Medicine (March 2015) Tampa, FL
- 2009-2013 Associate Professor (tenured), School of Aging Studies, and Director, Florida Policy Exchange Center on Aging, University of South Florida College of Behavioral and Community Sciences, Tampa, FL
- 2003-2008 Associate Professor, School of Aging Studies, University of South Florida College of Arts and Sciences; Department of Internal Medicine, Division of Geriatric Medicine, USF Health College of Medicine Tampa, FL
- 1998-2003 Faculty Administrator, Florida Policy Exchange Center on Aging, University of South Florida; Adjunct faculty in Health Policy and Management, USF Health College of Public Health and Department of Gerontology, University of South Florida College of Arts and Sciences Tampa, FL
- 1992-1998 Lecturer, Core Geriatric Training for 4th year students, Department of Geriatrics, Mt. Sinai Medical Center, New York, NY
- Other Visiting Adjunct Professor, Northern Arizona University, Flagstaff, AZ; Research Associate, Morrison Institute, Arizona State Univ, Phoenix, AZ

Lecturer, Ford Foundation, Decision Analysis and Policy Analysis, University of Karachi, Karachi, Pakistan

### **Administrative Positions**

- 2012-Present Associate Director, School of Aging Studies, University of South Florida  
College of Behavioral and Community Sciences, Tampa, FL
- 2009-Present Director, Florida Policy Exchange Center on Aging, University of South Florida  
College of Behavioral and Community Sciences, Tampa, FL
- 1998-Present Director, University of South Florida Training Academy on Aging, Tampa, FL
- 1996-1998 Project Director, Geriatric Interdisciplinary Team Training Program Resource  
Center, New York University, NY
- 1994-1996 Program Consultant, John A. Hartford Foundation of New York City, NY
- 1990-1994 VP Business Development & Research and Administrator, Community Mental  
Health Services, Visiting Nurse Service of New York, NY
- 1987-1990 Associate Director, Office of Health Policy and Aging, Assistant to Robert N.  
Butler, Chair, Department of Geriatrics, Mt. Sinai Medical Center, New York,  
NY
- Government Education Policy Analyst, Governor's Office of Economic Development,  
Phoenix, AZ  
Executive Assistant to the Commissioner of Sanitation and Director, Office of  
Program Policy and Management, Department of Sanitation, New York, NY

### **Editorial Boards**

- 2013-Present *Journal of Aging and Social Policy*
- 2010-Present *The Gerontologist*
- 2006-Present *Gerontology and Geriatrics Education*
- 1994-1996 *Mosby Home Healthcare Letter* (Editor)

### **Ad Hoc Reviewer**

*Health Affairs, American Journal of Public Health, Journal of American Geriatrics Society, International Psychogeriatrics, Journals of Gerontology- Social Sciences, Journal of Applied Gerontology, Research in Aging, Journal of Health and Aging, Applied Nursing Research, Educational Gerontology, American Journal of Nursing, Public Health Reports*

### ***Awards & Membership in Professional Societies***

- 2015 Appointed to the Florida Gold Seal Panel of the Governor's Panel on Excellence in Long-Term Care. The Gold Seal panel determines which nursing homes are given the Gold Seal, the highest quality rating for nursing homes in Florida. The panel monitors and enforces the standards for excellence in Florida nursing home care.
- 2015 Faculty International Travel Internal Award from USF Research Council.
- 2014 Sue V. Saxton Outstanding Teaching in the Field of Gerontology, School of Aging Studies, College of Behavioral and Community Sciences, University of South Florida
- 2010 Wiley P. Mangum Outstanding Service Award in the Field of Gerontology, School of Aging Studies, College of Behavioral and Community Sciences, University of South Florida
- 2009 Gloria Cavanaugh Award for Excellence in Teaching and Education, American Society on Aging an association of diverse individuals bound by a common goal: to support the commitment and enhance the knowledge and skills of those who seek to improve the quality of life of older adults and their families.
- 2005-2006 Million Dollar Researcher. In recognition of outstanding research achievements, University of South Florida
- 2007-Present Academy Health Long-term care supports and services interest group (Planning committee, review abstracts 2010-2015)
- 2002-Present American Society for Health Care Risk Management; Education Task Force (2010-2011)
- 1997-Present American Society on Aging member; awards committee (2010-2012)
- 1996-Present Association of Gerontology in Higher Education; Fellow (2002)
- 1990-Present American Geriatrics Society; Annual Meeting Program Planning Committee (1997-2000); Education Committee (1999-2004)
- 1987-Present Gerontological Society of America; Social Research, Policy and Practice, Fellow (2007)

### ***Elected Leadership Positions***

- 2017 President, National Association for Geriatric Education (NAGE) National Association of Geriatric Education Centers (NAGEC)
- 2012-Present Board of Trustees, District VI (2012, 2015-2018); Florida Council on Aging

- 2012-2015 Past Chair, Social Research, Practice and Policy Section (SRPP), Gerontological Society of America (Chair elect 2012-13, Chair, 2013-14)
- 2010-2013 Faculty Senate representative, College of Behavioral and Community Sciences
- 2008-2012 Treasurer, Association for Gerontology in Higher Education (elected 2008 and 2010)

***Board Memberships***

- 2011-Present Chair, Suncoast Program for All-Inclusive Care for Elders (PACE), Empath Health, (formerly Hospice of the Florida Suncoast) family of programs
- 2011-2016 Appointed as University representative, Council on Aging, Hillsborough County, FL; Chair subcommittee on legislation (2013-2015)
- 2008-2014 Florida Medical Quality Assurance, Inc., (The Florida Medicare Quality Improvement Organization) Board of Directors; Compliance Committee member for FMQAI Board; monitor QIO compliance with CMS Scope of Work for Medicare contracts and beneficiaries
- 2007-Present Gerontological Society of America; Chair, SRPP (2012-2015); Executive Council (2009-2015); Finance Committee (2008-2013); Fellow Selection (2011-2012); Membership (2010-2012); Task Force on Technology (2008-2010); Program Committee (2007)
- 2007-Present Empath Health (formerly Hospice of the Florida Suncoast), Care Board, Audit Committee, Service and Access Committee; Chair, Suncoast Program for All-Inclusive Care of Elderly (PACE) (2012-present)
- 2009-2012 Association for Gerontology in Higher Education, Treasurer (elected 2008 and 2010); Program Committee (2016-2017); Local Arrangements Chair 2017 annual meeting in Miami, FL Florida; Chair, Fellow Selection & Finance Committees, Executive Committee (2009-2013; 2002-2006)
- 2000-2010 National Advisory Board, Westport Living Fund
- 1993-1997 Board of Directors, Women in Healthcare Management, New York City, NY

***Federal Appointments Department of Health and Human Services***

- 2012-13 Member, Expert Panel National Plan to Address Alzheimer's Disease, Department of Health and Human Services
- 2007-2008 Long-Term Healthcare Work Group, U.S. Department of Homeland Security
- 2005-2006 Expert, Advisory Panel for National Training and Collaborative Center for Geriatric Education Centers (Bureau of Health Professions, Department of Health and Human Services)

- 2002-2003 Member, Assistant Secretary of Planning and Evaluation Resident Centered Nursing Home Technical Expert Panel, Department of Health and Human Services
- 1995-1996 Member, Technical Advisory Group for Assistant Secretary of Planning and Evaluation for Department of Health and Human Services Training Programs for Professionals Caring for Persons with Disabilities

### ***State and Local Committees***

- 2015-present Appointed the DOEA representative on the Gold Seal Panel of the Governor's Panel on Excellence in Long-Term Care.
- 2011-Present Partnership to Improve Dementia Care in Nursing Homes (State of Florida and National Partnership)
- 2009-Present Florida Health Care Senior Clinicians Advisory Group, Emergency Preparedness workgroup
- 2006-Present Florida Pioneer Network Interim Chair, Executive Committee, 2016; Steering Committee, 2010-2016.
- 2000-2008 Member of Suncoast Hospice Institute for Learning (2000-2008).
- 2000-Present Research Committee Member, Center for Palliative Care, University of South Florida; Executive Committee Founding Member (2000-2005)
- 2000-Present Florida Council on Aging; Program Committee (2007, 2008, 2015); Membership (2008-2010)

### ***Funded Research History***

- 2016-2018 Principal Investigator US Department of Health Resources and Services Administration, Geriatric Workforce Enhancement Program (GWEP). Cross-college interdisciplinary grant (\$815,560-Year 2). \$2.4 Million 3 years. One of 44 grants in country.
- 2015-2016 Evaluator (15% coverage) US Department of Health Resources and Services Administration. Geriatric Workforce Enhancement Program (GWEP)
- 2002-2017 Principal Investigator, Florida Department of Elder Affairs, *Alzheimer's Disease Training Curriculum and Training Provider Review and Approval Program* (\$973,892). Award# XQ692 State
- 2015 Principal Investigator, Alzheimer's Association, *Evaluation of On-line Dementia Care Training for Oregon Caregivers*. Design, develop, and evaluate a randomized control trial of the dementia on-line caregiver training provided to Oregon caregivers (\$30,800). Award# U60957-03132015 Private

- 2015 Health Equity Research and Infrastructure Mentor Technical Assistance Award (\$4,500) to help Latarsha Chisholm, PhD, MSW, University of Central Florida with nursing home research.
- 2012-2015 Principle Investigator, CMS Innovations Project, *Brookdale Senior Living (BSL) Transitions of Care Program* (\$7,300,000). Adapting Intervention to Reduce Acute Care Transfer (INTERACT) tools used in skilled nursing homes to use in assisted living and home health care (\$101,919). Award# RF0039-2012-004 University
- 2010-2013 Co-Investigator, Centers for Disease Control and Prevention, *Florida Preparedness and Emergency Preparedness Center* (\$4,688,285)
- 2010-2013 Co-Investigator, Health Resources and Services Administration, *Florida Public Health Training Center* (\$3,250,000)
- 2011-2012 Principal Investigator, John A. Hartford Foundation of New York City, *Environmental Scan of Geriatric Interprofessional Educational Practice* (\$30,000) Award# JHF/12202011 Foundation
- 2008-2012 Co-Principal Investigator, National Institute on Aging, *SAFEHAVEN: Decision Support for Nursing Home Resident Disaster Evacuations*, Award# RO1AG030619-01A2 (\$1,049,868)
- 2010-2011 Dissertation Director for Award# R36HS19671-01, Kali S. Thomas (PI), *Understanding Processes of Care and Patient Safety Outcomes in Nursing Homes: An Examination of Patient Safety Culture*, funded by the Agency for Healthcare Research and Quality (\$40,474) Federal
- 2010 Co-Principal Investigator, Department of Elder Affairs, *Financial Eligibility Determination for the Community Living Program* (\$43,228)
- 2010 Co-Principal Investigator, Center for Hospice, Palliative Care, and End-of-Life Studies at the University of South Florida, *Race and Advance Care Planning, Hospice Utilization, and Comfort Care Services among Nursing Home Residents at the End of Life* (\$9,978)
- 2006-2009 Co-Principal Investigator, John A. Hartford Foundation, Florida Health Care Education and Development Foundation, Inc., *Hurricane and Disaster Preparedness for Long Term Care Facilities*, Award# 2006-0172 (\$361,556)
- 2009 Principal Investigator, Florida Agency for Health Care Administration, *Evaluation of Florida Legislative Staffing Changes from 2002-2007* (\$52,284) Award# MED103 State
- 2005-2009 Principal Investigator, Commonwealth Fund, *Assessing Florida's Innovations to Improve Nurse Staffing and Quality of Care in Nursing Homes* (\$227,343) Award# 20050582 Foundation
- 2008 Principal Investigator, Florida Department of Health, *Long-Term Care Emergency Preparedness Project* (\$83,350) Award# DO928286 State

- 2007-2008 Principal Investigator, USF College of Arts and Sciences Research Development Award, *Pilot Study of Coping Skills Training to Improve Quality of Life for Nursing Home Residents with Pain* (\$1,000)
- 2007-2008 Co-Investigator, USF College of Arts and Sciences Research Development Award, *Examining Knowledge and Attitudes of Pain Symptom Patterns among Elderly Nursing Home Residents and Staff* (\$1,000)
- 2006-2007 Co-Principal Investigator, Borchard Foundation, *Hurricanes and Long-Term Care Facilities: Creating State Models for Legal and Regulatory Responsibility for Disaster Preparedness, Response, and Recovery* (\$20,000)
- 2005-2008 Principal Investigator, Administration on Aging, *Florida's Minority Elders: An Assessment of Physical and Mental Health Service Needs* (\$1,371,338) Award# 90AM2750/02 Federal
- 2001-2004 Evaluator (10% time), Bureau of Health Professions, *Interdisciplinary Training for Health Care in Rural Areas* (\$613,000)
- 2001-2005 Principal Investigator, subcontract with Stein Gerontological Institute, *Statewide Dementia Training Initiative* (\$180,000)
- 2001-2002 Principal Investigator, University Community Initiative Grant, University of South Florida, *Creating New Student Markets for Humanities Courses through Distance Learning and Outreach to Place-Bound Seniors* (\$13,603)
- 2000-2005 Principal Investigator, Westport Senior Living Investment Fund, *Developing a Program of Successful Aging in CCRCs: The Masterpiece Living Project* (\$135,000)
- 2000-2001 Co-Investigator, Agency for Health Care Administration, *Task Force on Affordability and Availability of Long Term Care* (\$300,000)
- 2000-2001 Co-Principal Investigator, Robert Wood Johnson Foundation, *Community-State Partnership to Improve End-of-Life Care* (\$10,000)
- 2000 Principal Investigator, Agency for Health Care Administration, *Training of State Surveyors on Managing Expectations* (\$2,000)
- 1999-2004 Co-Principal Investigator, John A. Hartford Foundation, *Geriatric Interdisciplinary Team Training Program Resource Center* (University of South Florida subcontract; total award NYU \$1,400,000)
- 1999-2001 Co-Investigator, Florida Agency for Health Care Administration Medicaid Program Development, *Medicaid Elderly Recipient Performance Based Budgeting* (\$330,000)
- 1999-2000 Principal Investigator, Association for Gerontology in Higher Education, *Implementing Service Learning in Gerontology* (\$9,000)

1989-1992      Principal Investigator, Agency for Health Care Policy and Research,  
*Dissertation Support for HMOs and the Elderly: Adjusting Medicare Capitation  
Rate*, Award# HS06868-01 (\$20,000)

### **Other Professional Service**

- Fulbright Scholar Host for Liu Li-Fan, M.H.A., PhD, Professor, Institute of Gerontology, College of Medicine, National Cheng Kung University, Tainan, Taiwan. Scheduled January-April 2018. Working with Dr. Li-Fan on learning about US Program for All-Inclusive Care for Elderly to adapt community-care model to elders in Taiwan.
- Nominator of Nicholas G. Castle, M.H.A., Ph.D, Professor, University of Pittsburgh to be inaugural winner of Gerontological Society, Social Research Policy and Practice Thought Leader Award, 2016
- Nominator for Kali S. Thomas, PhD, MA, Brown University, to be the inaugural winner of Gerontological Society, Social Research Policy and Practice Rising Star Award, 2016.
- External reviewer for tenure, Gilbert Gimm, PhD, Department of Health Administration and Policy, College of Health and Human Services, George Mason University, Fairfax, VA., 2016.
- External reviewer for tenure and promotion, Kathy Abramson, PhD, MA, RN, Purdue University School of Nursing, College of Health and Human Services, 2016.
- External reviewer for tenure and promotion, Paul J. Rowan, PhD, Division of Management, Policy, and Community Health, University of Texas-Houston School of Public Health, University of Texas- Houston, Houston, Texas, 2015.
- Fulbright Scholar host to Shanthi Johnson, PhD, RD, FDC, FACSM, Professor, Faculty of Kinesiology and Health Studies, University of Regina, Regina, SK S4S 0A2, Canada, January-April 2015. Subsequently, Dr. Johnson and I have written manuscripts on nutrition and nursing home quality and are working on grants.
- External reviewer for tenure and promotion, Yue Li, PhD, Department of Public Health Sciences, University of Rochester School of Medicine and Dentistry, Rochester, New York, 2014.
- Evaluator, McCormack Graduate School of Policy and Global Studies, University of Massachusetts. One of five independent reviewers for a seven year comprehensive review of graduate and PhD program's academic quality and program development. May 13, 2013.
- External reviewer for promotion, Lesa Lorenzen Huber, Ph.D, Department of Applied Health Science, Indiana University, 2012.
- External reviewer for tenure, Edward A. Miller, Ph.D, M.P.A., McCormack Graduate School of Policy and Global Studies, University of Massachusetts, Boston, MA, 2011



- Nomination for the American College of Health Care Administrators' Public Service Award, Nicholas G. Castle, M.H.A., Ph.D., American College of Health Care Administrators, 2011
- External reviewer for promotion, David Dosa, MD, MPH, The Department of Medicine and Center for Gerontology and Health Services, Brown University; 2010
- External reviewer for academic appointment, Christopher E. Johnson, Ph.D., Baylor College of Medicine, Baylor University, 2010
- External reviewer for tenure and promotion, Ning Jackie Zhang, M.D., Ph.D., M.P.H., Department of Health Management and Informatics, University of Central Florida, 2009
- External reviewer for promotion, Joyce C. Pressley, Ph.D., Mailman School of Public Health, Columbia University, 2007
- External reviewer for tenure and promotion, E. Ayn Welleford, Ph.D., Department of Gerontology, Virginia Commonwealth University, 2004
- External evaluation for research excellence award, Phillip G. Clark, Sc.D., University of Rhode Island Foundation, University of Rhode Island, 2003

### ***Academic Service***

- **Undergraduate Teaching** (School of Aging Studies, University of South Florida)
  - Directed Readings (GEY4900; Summer 2015)
  - Field Placement (GEY 4945; Summer 2008, 2009)
  - Health Care Operations in Long-Term Care Settings (GEY 4508; Fall 2006-2015)
  - Introduction to Gerontology (GEY 2000; Fall 2003; Spring 2004)
  - Long-Term Care I (GEY 4327; Spring 2006)
  - Long-Term Care II (GEY 4328; Fall 2005)
  - Policy and Practice in Long-Term Care (GEY 4507; Spring 2007, 2008, 2012, 2013-2014)
  - Principles of Health Care Risk Management and Patient Safety (GEY 4935.700; Fall 2007; Spring 2008, 2011, 2014)
- **Graduate Teaching** (School of Aging Studies, University of South Florida)
  - PhD Seminar Social and Health Issues in Aging (GEY 7623, Spring 2014, Spring 2016)
  - PhD Seminar Policy and the Elderly (GEY 7622, Spring 2013, Spring 2015)
  - Directed Readings in Aging Studies (GEY 7911; 2000-2016)
  - Economics of Aging (GEY 5630; Spring 2009-2012)

- Geriatric Interdisciplinary Team Care (GEY 6934; Summer 2002-2005)
  - Geriatric Interdisciplinary Team (GEY 6926; Summer 2006-2008, Spring 2010)
  - Health Care Operations in Long-Term Care Settings (GEY 6934; Fall 2008-2010, 2012-2015)
  - Understanding Policies and Practices of Long-term Care (2007-2009, 2011-2014)
  - Principles of Health Care Risk Management and Patient Safety (GEY 6230; Spring 2007, 2011,2014)
- **PhD Student Major Professor** (School of Aging Studies, University of South Florida)
    - Kelly Smith (advanced to candidacy)
    - Michelle Arnold, AuD (advanced to candidacy)
    - Adrian Badana (Co-Major)
    - Joseph June
  - **Launched on-line curriculum 2002: Health Care Risk Management and Patient Safety Program.** In collaboration with the USF College of Medicine's Office of Continuing Education, the USF Training Academy on Aging is offering a HealthCare Risk Management 120 hour Certification Program.
  - In 2012, launched 80 hour on-line Health Care Risk Management and Patient Safety Program curriculum for attorneys.

#### Dissertation Chair

- Lindsay J. Peterson, PhD., 2011-2016, Dissertation Director, *Family Communication Concerning End-of-Life Care Wishes: A Mixed-Methods Study Using the Stages of Change Model*. Dr. Peterson is a Visiting faculty member at the School of Aging Studies, University of South Florida.
  - Received scholarship to the Communication Science 2015 National Workshop at Harvard University.
  - Received 2015 USF Center for Hospice, Palliative Care and End-of-Life Center Graduate Assistant award to support a doctoral student. Provides 9-month Graduate Assistantship of \$15,000 for a .5 FTE.
- Amanda Holup, PhD, 2010- 2016, Dissertation Director, *Care setting of the last resort: Care transitions for nursing home residents directly admitted from the community*.
  - Carroll L. Estes Student Research Award, Social Research, Policy, and Practice (SRPP) Section, Gerontological Society of America (2013).
- Kevin Hansen, PhD., J.D. 2011-2015, Dissertation Director, *Analyzing the effect of complaints, investigation of allegations, and deficiency citations on the quality of care in United States nursing homes (2007 – 2012)*. Dr. Hansen began as an Assistant Professor, Health Care Administration Program, Center for Health Administration and Aging Services Excellence (CHAASE), University of Wisconsin – Eau Claire, Eau Claire, Wisconsin (January 2015).

- Kali Thomas, Ph.D., 2007-2011, Dissertation Director, *Patient Safety in Nursing Homes*. Dr. Thomas received an R-36 from the Agency for Health Care Research and Quality to reuse my MDS data and examine nursing home patient safety. Following her Postdoctoral Fellowship she was hired as Assistant Professor (Research) at Brown University Center for Gerontology and Healthcare Research. Dr. Thomas received the following best paper awards and poster award as a result of her dissertation papers and findings:
  - Carroll Estes “Rising Star” award for Young Investigator, Social Research, Policy, and Practice (SRPP) Section, Gerontological Society of America (2016)
  - Carroll L. Estes Student Research Award, Social Research, Policy, and Practice (SRPP) Section, Gerontological Society of America (2011)
  - Douglas Holmes Award for Quality of Life/Quality of Care, Research in Quality of Care (RESQCARE) Interest Group, Gerontological Society of America (2011)
  - Laurence G. Branch Doctoral Student Research Award funded by the Retirement Research Foundation, Honorable Mention, American Public Health Association Annual Meeting (2011)
  - Best Student Poster Award Finalist, Academy Health Annual Research Meeting (2011)
  
- Kathryn H. Petrossi, Ph.D., 2000-2005, Dissertation Director, *Expanding the Science of Successful Aging: Older Adults Living In Continuing Care Retirement Communities (CCRCs)*. Dr. Petrossi assumed the role of Vice President of Research and Development at Masterpiece Alliance Foundation, Inc. She remains a consultant with the company.

**Dissertation Committee Member** (School of Aging Studies, University of South Florida)

- Michelle Ellis Pleasant, PhD, May 2017. *Improving Dementia Care through Online Training Programs: A Systematic Review and Evaluation*. Dr. Pleasant works on a NIH-funded research project at USF College of Nursing.
  
- Melissa Castore-Binkley, PhD 2015. *The Impact of Veterans Health Administration’s Home Based Primary Care on Health Services Use, Expenditures and Mortality*. Dr. Castore-Binkley works at the Medicare Quality Improvement organization, HSAG, Inc in Tampa Florida.
  
- Christine Haley, PhD, 2008-2013, Committee member. *Exploring the Relationship between Physical Activity and Everyday Cognitive Function in Older Adults: Within- and between-Person Variability*. Dr. Haley is an exercise and physical activities consultant to senior care communities. We completed a strategic planning initiative for Florida Presbyterian Homes in Lakeland, FL. She works at Arizona State University, Researcher and Consultant, Active Living and Aging in Place .
  
- Jessica Krok, PhD., 2008-2012, Committee member. *The Relationship between Self-Reported Cancer Pain and Personality in Black and White Older Adults receiving Outpatient Cancer Care*. Dr. Krok is currently a Postdoctoral fellow at Ohio State University, Office of Geriatrics and Gerontology.

- Brianne Stanback, PhD., 2005-2011, Committee member, *Tarnished Golden Years*. Dr. Stanback is an Instructor at the University of South Florida.
- April Slack Temple, PhD. 2005-2006, PhD. advisor. We have two articles published: *Florida's efforts to improve quality of nursing home care through nurse staffing mandates, regulation, and Medicaid reimbursement*; and *Going digital: Adoption of electronic health records in assisted living facilities*. Dr. Temple is an Assistant Professor at James Madison University.
- Carla Vandeweerd, PhD., 2003, committee member. Dr. Vandeweerd is an Assistant Professor at USF Health, College of Public Health.
- **Dissertation Committee Member** (College of Nursing, University of South Florida)
  - Lynn Grief, PhD., RN (graduated 2004)
  - Lori Thomas, PhD., RN (graduated 2004)
  - Carmen Rodriguez, PhD., RN (graduated 2003)
- **Dissertation Committee Member** (College of Public Health, University of Florida)
  - Latarsha Chisholm, PhD. (graduated 2010), *A Multilevel Approach to Understanding Healthcare Disparities i the Nursing Home Setting*. Dr. Chisholm was a Ruth L. Kirschstein National Research Service Award (NRSA) health services postdoctoral fellow at the Cecil G. Sheps Center for Health Services Research at the University of North Carolina-Chapel Hill. Dr. Chisholm has also accepted an Assistant Professor position at the University of Central Florida in the Department of Health Management and Informatics. We have *Health Services Research* paper and I continue to mentor her and collaborate with her on nursing home studies.
  - Rohit Pradhan, PhD. (graduated 2010), *Quality and Financial Performance of Private Equity Owned Nursing Homes in the State of Florida*. Dr Pradhan was a post-doctoral fellow at the University of Alabama. He is an Assistant Professor in Health Policy and Management, University of Arkansas School of Public Health. We have one published article in *Health Care Management Review*.
  - Alex Laberge, PhD., PT (graduated 2009), *An Examination of Strategic Group Membership and Technology in the Nursing Home Industry*. Dr. Laberge is currently a Social Science Research Analyst at the Centers for Medicare and Medicaid Innovation. We have one published article in *Health Care Management Review*.
- **Master's Students:**
  - Elizabeth Vongxaiburana (graduated 2011), directed research (3 articles, 1 book chapter)
  - Laura DeRuvo (graduated 2008), directed research (1 article)

**Articles in Peer-Reviewed Journals** (\*denotes student or postdoctoral author)

1. Smith, K. M.\*, Thomas, K., Johnson, S., Meng, H. & **Hyer, K.** Dietary Service Staffing Impact Nutritional Quality in Nursing Homes (2017) *Journal of Applied Gerontology* Published online January 26, 2017 DOI: <https://doi.org/10.1177/0733464816688309>
2. **Hyer, K.**, MacDonald, G., Black, K., Badana, A.N.S., Murphy, S.P. & Haley, W.E. (2017). Preparing for Florida's Older Adult Population Growth with user-friendly demographic maps. *Florida Public Health Review*. V.13, 143-154.  
[http://www.ut.edu/uploadedFiles/Academics/CNHS/Health\\_Sciences\\_and\\_Human\\_Performance/Public\\_Health/Florida\\_Public\\_Health\\_Review/FPHR2017Hyer33-44.pdf](http://www.ut.edu/uploadedFiles/Academics/CNHS/Health_Sciences_and_Human_Performance/Public_Health/Florida_Public_Health_Review/FPHR2017Hyer33-44.pdf)
3. Peterson, L.J.\*, Meng, H., Dobbs, D. & **Hyer, K.** (2016). Gender differences in mobility device use among U.S. older adults. *Journal of Gerontology: Social Sciences*. Published online August 5, 2016 \_doi: 10.1093/geronb/gbw081
4. Holup, A\*. **Hyer, K.**, Meng, H., Volicer, L. (2016). Profile of nursing home residents admitted directly from home. *Journal of the American Medical Directors Association*. Published online: October 27, 2016 <http://dx.doi.org/10.1016/j.jamda.2016.08.017>
5. Pleasant, M.L\*, Molinari, V., Hobday, J.V., Fazio, S., Cullen, N. & **Hyer, K.** (2017). An Evaluation of the CARES® Dementia Basics Program among Caregivers *International Psychogeriatrics*.29(1):45-56. DOI: <https://doi.org/10.1017/S1041610216001526>
6. Black, K., & **Hyer, K.** (2016). From Aging-in-Community to Age-friendly Community: Translating Research into Practice. *The International Journal of Aging and Society*. 6(4):59-71.
7. Holup, A.\*, Gassoumis, Z\*. Wilber, K. & **Hyer, K.** (2015). Community Discharge of Nursing Home Residents: The role of facility characteristics. *Health Services Research*. doi.10.1111/1475-6773.12340.
8. Brown, L., Christensen, J., Ialynytchev, A., Thomas, K., Frahm, K., **Hyer, K.** (2015). Experiences of assisted living facility staff in evacuating and sheltering residents during hurricanes. *Current Psychology*. Advanced online publication. doi.10.1007/s12144-015-9361-7.
9. Peterson, L.J.\*, **Hyer, K.** (2015). Shifting to Medicaid managed long-term care: Are vulnerable Florida beneficiaries properly informed? *Journal of Applied Gerontology*. Advanced online publication. doi:10.1177/0733464815570668.
10. Castle, N., Olson, D., **Hyer, K.**, Sheridan, J., Spence, J.G., Wolf, D.G. (2015). The Value Study: The Importance of Professional Membership of Nursing Home Administrators. *Journal of Health and Human Services Administration*, 37(4): 537-559.
11. Frahm, K. A., Brown, L. M., & **Hyer, K.** (2015). Racial disparities in receipt of hospice services among nursing home residents. *American Journal of Hospice and Palliative Medicine*, 32 (2):233-7. Doi:10.1177/1049909113511144.
12. Ellis, M. E., Molinari, V., Dobbs, D., Smith, K., & **Hyer, K.** (2015). Assessing approaches and barriers to anti-psychotic drug use in Florida nursing homes. *Aging and Mental Health*,19(6): 507-516. Doi:10.1080/13607863.2014.952710.

13. Castora-Binkley\*, M., Meng, H., & **Hyer, K.** (2014). Predictors of long-term nursing home placement under competing risk: Evidence from the Health and Retirement Study. *Journal of the American Geriatrics Society*, 62(5):913-8. doi: 10.1111/jgs.12781.
14. Dobbs, D., Baker, T. A., Carrion, I.V., Vongxaiburana, E., **Hyer, K.** (2014). Certified nursing assistants' perspectives of nursing home residents' pain experience: Communication patterns, cultural context, and the role of empathy. *Pain Management Nursing*, 15(1), 87-96. doi:10.1016/j.pmn.2012.06.008.
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### **Book Chapters**

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### **Other Publications and Reports**

1. Molinari, V. A., **Hyer, K.**, Chiriboga, D. A., Branch, L. G., & Schonfeld, L. (2011). Mental health treatment in nursing homes. *Marquette Elder's Law Review*, 13(1), 1-30.
2. Molinari, V., Branch, L.G., **Hyer, K.**, Chiriboga, D., & Schonfeld, L. (2011). Psychoactive medication in nursing homes. *Aging Today*, 32(6), 1, 8.
3. Thomas, K., & **Hyer, K.** (2009). Twenty years of gerontology: Nursing home characteristics, residents, and care. In T. E. Shovali & J. Christie (Eds.), *The 20th annual southeastern regional student mentoring conference in gerontology and geriatrics* (pp. 32-50). Athens, GA: The University of Georgia Institute of Gerontology. Retrieved from <https://www.publichealth.uga.edu/geron/sites/default/files/documents/publications/Monograph%202009%20with%20black%20cover.pdf>
4. **Hyer, K.** (2007). Nursing homes and emergency response systems. *The LTC Nurse's Companion*, 5(7), 5-6.
5. Molinari, V., Christman, L., **Hyer, K.**, Polivka-West, L., & Brown, L. (2007). A survey of the use of psychological services in long-term care settings. *Psychologists in Long Term Care Newsletter*, 21(1), 3-4.
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14. Lindy, D., Pessin, N., Hill, R., & **Hyer, K.** (1991, March). The mobile crisis service. *Caring Magazine: National Association for Home Care & Hospice*, 10(3), 29-31.
15. Pessin, N., Lindy, D., Dehm, K., & **Hyer, K.** (1991, March). Bringing the mental health clinic to the home. *Caring Magazine: National Association for Home Care & Hospice*, 10(3), 24-28.
16. Pessin, N., Lindy, D., Dehm, K., & **Hyer, K.** (1991, March). Providing in-home psychiatric assessment and treatment to HIV clients. *Caring Magazine: National Association for Home Care & Hospice*, 10(3), 32-34.

### **Educational Curriculum or Training Material**

1. **Hyer, K.** *Caring for Older Adults in Disaster: A Curriculum for Health Professionals Module 5: Setting: Special considerations for older adults, Lesson 5-4: Skilled Nursing Facilities and Assisted –Living Facilities.* Developed for National Center for Disaster Medicine and Public Health. Uniformed Services University of the Health Sciences. <http://ncdmph.usuuuhs.edu>, September 2015.
2. Alexander, J., Anstadt, S., Brown, L. M., Diaz, R., Gomez, A., Houseweart, K., **Hyer, K.**, Kuhn, J., Lowenstein, D., Maxwell, S., Sivoletta, F., & Stern, M. (2012). *MindSet curriculum and training manual: Training for cognitive rehabilitation for people with dementia and their caregivers.* Tampa, FL: University of South Florida, Florida Policy Exchange Center on Aging.
3. Brown, L. M., **Hyer, K.**, Caserta, M. T., & Ersing, R. (2008). *How to try this: The impact of event scale –revised* [DVD]. Silver Spring, MD: American Nursing Association.
4. Florida Health Care Association. (2008). *Comprehensive emergency management plan: Software applications for nursing homes.* Tallahassee, FL: Florida Health Care Association.
5. Florida Health Care Association. (2008). *Emergency management guide for nursing homes: National concepts and practices for all-hazards planning.* Tallahassee, FL: Florida Health Care Association.
6. Florida Health Care Association, USF and VA Patient Safety. (2003). *Occupational Safety and Health Agency (OSHA) nursing home training: Reducing staff injury and improving resident safety* [DVD]. Tallahassee, FL: Florida Health Care Association.
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### **Technical Reports**

1. **Hyer, K.**, Molinari, V. & Ellis, M. *Evaluation of the CARES® Dementia Basics Program among Formal and Informal Caregivers*. Delivered to the AA and Oregon Care Partners: Preliminary (June 30, 2015) Final (September 30<sup>th</sup> of 2015).
2. Brown, L. M., Feldman, J., Glymph, D., **Hyer, K.**, Lourcey, A., Majerus, A., Mayo, K., Moss, J., Price, D., & Stutz, W. (2012). *Patient and Family Engagement Campaign Implementation Plan*. Tampa, FL: Florida Medical Quality Assurance, Inc., Beneficiary and Family Centered Care National Coordinating Center and University of South Florida.
3. Brown, L. M., Feldman, J., Glymph, D., **Hyer, K.**, Lourcey, A., Majerus, A., Mayo, K., Moss, J., Price, D., & Stutz, W. (2012). *Patient and Family Engagement in Healthcare Environmental Scan*. Tampa, FL: Florida Medical Quality Assurance, Inc. and University of South Florida.
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5. Florida Health Care Association. (2007). *Caring for vulnerable elders during disasters: National findings of the 2007 National Hurricane Summit* [Proceedings]. St. Petersburg, FL: Florida Health Care Association. Retrieved from <http://www.globalaging.org/armedconflict/countryreports/americas/2007/summitfinal.pdf>.
6. Florida Health Care Association. (2006). *Nursing home summit of southeastern states after Katrina and 2005 hurricanes*. Tallahassee, FL: Florida Health Care Association.
7. Nanni, K., Tennyson, K., Molinari, V., Brown, L. M., & **Hyer, K.** (2004). *Sharing the care* [DVD]. Tallahassee, FL: Florida Health Care Association.
8. Davidson, P. W., Heller, T., Janicki, M. P., & **Hyer, K.** (2003). *The Tampa scientific conference on intellectual disability, aging, and health: Final report*. Chicago, IL: Rehabilitation and Research Training Center on Aging with Developmental Disabilities, University of Illinois at Chicago. Retrieved from [http://www.rrtcadd.org/resources/Resources/Publications/Health-promotion/Briefs-&-Reports/Tampa\\_Symposium\\_Summary\\_Final.pdf](http://www.rrtcadd.org/resources/Resources/Publications/Health-promotion/Briefs-&-Reports/Tampa_Symposium_Summary_Final.pdf)

### **Invited Lectures and Testimony**

1. **Hyer, K.** (2015, April 29) Statewide Maryland Emergency Management Training for Nursing Homes and Assisted Living, Towson State University, Keynote: "Ready or not? Assessing Long-term services and supports providers' emergency preparedness and response capacity."
2. **Hyer, K.** (2015, March 11) Organization and staffing presentation, Measuring Quality and Performance. Long-term care Value Based Purchasing Invitational Meeting: Examining state

of the art in value-based purchasing program design, funding, and performance measurement. Sponsored by Agency for Health Care Research and Quality grant Incentivizing better quality in long-term care. Atlanta, GA.

3. Evans, P. **Hyer, K.** & Henry, N. (2014, November 18). INTERACT: A Quality Improvement Program. National 60 minute teleconference offered by American Assisted Living Nurse Association and National Center for Assisted Living (AALNA/NCAL) Caring Together Webinar.
4. **Hyer, K.** (2013, November 7). Long-term care leaders' challenges during natural and man-made emergencies. Luncheon speech at the annual mid-year meeting of the National Accrediting Boards, Sarasota, FL.
5. **Hyer, K.** (2009, September). The elderly in long-term care. Paper presented at the annual meeting of the Advancing Behavioral and Social Research on the Elderly in Disasters Committee on Population Expert Meeting, National Academy of Sciences, Washington, DC.
6. **Hyer, K.** (2007, December 14). Testimony: Staffing patterns in nursing homes. West Virginia Health Care Authority Hearing. [Expert witness at Hearing on Carlyle's purchase of Manor Care homes. [Also prepared "Hyer report" on staffing patterns in homes that was part of the Service Employees International Union legal brief filed on January 10, 2008].
7. **Hyer, K.** (2007, November 26). Testimony: Importance of nurse staffing. Illinois General Assembly, House Committee on Aging. [Expert witness at House Committee Hearing on Carlyle's purchase of Manor Care Nursing homes].

#### ***Presentations and Conferences (Selected)***

1. **Hyer, K.** (2016, June 16) Risk Management: What are your metrics? Excellence in Geriatric Health Care Conference, Tampa, FL
2. **Hyer, K.** and Black, K. (2016, March) Age-Friendly Sarasota. American Society on Aging Annual Meeting, Washington, DC.
3. **Hyer, K.** (2015, December 3). Preparing Staff for Contemporary Nursing Home Care. 2<sup>nd</sup> Nursing Home Research International Working Group, France.
4. Johnson, C.S., **Hyer, K.** (2015, December 3). Reflections on Nutrition-related Quality of Care Considerations for Nursing Home: Opportunities and Challenges. 2<sup>nd</sup> Nursing Home Research International Working Group, France.
5. Ellis, M.L., **Hyer, K.**, Molinari, V., Hobday, J. (November 2015). "An Evaluation of the CARES Online Dementia Training among Caregivers in Oregon." Paper presented at the Gerontological Society of America's 68th Annual Scientific Meeting. Orlando, FL.
6. Arnold, M. & **Hyer, K.** Assessment of Medicaid Hearing Aid Coverage for Dually-Eligible Older Adults in the US: A State-by-State Comparison of Benefits. Poster Presentation.

7. Chisholm, L., **Hyer, K.**, Zhang, N., & Pradhan, R. (2015, November 19). Culture change adoption in Low-and-high performing nursing homes. The Gerontological Society of America Annual Meeting, Orland. Poster Presentation.
8. Peterson, L., Meng, H., Dobbs, D., **Hyer, K.** (2015, June) Gender differences in mobility device use among older adults. Poster presented at Academy Health conference, Minneapolis, Minn.
9. **Hyer, K.** (2015, April) Keynote: Ready or not? Assessing Long-term services and supports providers' emergency preparedness and response capacity. Emergency Preparedness Conference, Towson University, Towson, MD.
10. O'Neil, K., Evans, P. & **Hyer, K.** (2015, March) Quality Improvements and Innovations: INTERACT for Assisted Living. Presentation at National Center for Assisted Living (NCAL) spring conference, Ft. Lauderdale, FL.
11. **Hyer, K.** & Peterson, L. J. (2014, November) Informing Medicaid beneficiaries choosing managed care. Poster presented at Gerontological Society of America Annual Meeting.
12. Peterson, L., Meng, H., **Hyer, K.** (2014, November) Hospitalization and functional decline among older adults in the community. Poster presented at the Gerontological Society of America Meeting, Washington, D.C.
13. **Hyer, K.** & Peterson, L. J. (2014, July) Shifting to Medicaid-Managed Long-Term Care: Are Vulnerable Florida Beneficiaries Properly Informed? Oral presentation 28th International Congress of Applied Psychology Scientific Meeting, Paris, France.
14. Peterson, L., Meng, H., **Hyer, K.** (2013, November) Predictors of Hospitalization among older adults living in the community: The influence of unmet need in activities of daily living. Paper presented at the Gerontological Society of America Meeting, New Orleans, LA.
15. **Hyer, K.**, & Brown, L. (2012, June). Credentialing paraprofessional dementia training. Paper presented at the annual meeting of the International Federation on Ageing Global Conference on Ageing, Prague, Czech Republic
16. Brown, L., & **Hyer, K.** (2012, June). Psychological first aid for older adults. Paper presented at the annual meeting of the International Federation on Ageing Global Conference on Ageing, Prague, Czech Republic.
17. Holup, A., Dobbs, D., Meng, H., **Hyer, K.** (2012, June). Predictors of electronic health record use in residential care facilities: Evidence from the 2010 National Survey of Residential Care Facilities. Poster presented at the annual meeting of the Academy Health Annual Research Meeting, Orlando, FL.
18. **Hyer, K.** (2012, March). The unique needs of nursing home residents as a vulnerable population during hurricanes. Paper presented at the annual meeting of the National Hurricane Conference, Orlando, FL.

19. Meng, H., Dobbs, D., **Hyer, K.** (2012, June). Impact of hospice use on health care expenditures among assisted living residents. Poster presented at the annual meeting of the AcademyHealth Annual Research Meeting, Orlando, FL.
20. Smith, K., **Hyer, K.** (2012, June). Staffing and Effect on Patient Outcomes. Poster presented at the annual meeting of the Academy Health Long Term Care Colloquium, Orlando, FL.
21. Bowblis, J., Meng, H., & **Hyer, K.**, (2011, June). Rural-urban disparities in nursing home quality: the case of facility-acquired contractures. Paper presented at the annual meeting of the AcademyHealth Annual Research Meeting, Seattle, WA.
22. **Hyer, K.** (2011, August). Florida's shifting nursing staffing standards: 2001-2010. Paper presented at the annual meeting of the Florida Health Care Association, Orlando, FL.
23. **Hyer, K.** (2011, March). Disaster preparedness: How do nursing homes prepare and what should providers and trainees be taught? Paper presented at the annual meeting of the American Association for Geriatric Psychiatry Annual Meeting, San Antonio, TX.
24. **Hyer, K.**, & Dosa D. (2011, May). Transitioning nursing home residents during hurricane emergencies: The mortality and morbidity consequences of evacuating versus sheltering in place. Paper presented at the annual meeting of the VHA Comprehensive Emergency Management Program Evaluation and Research Conference, Washington, DC.
25. **Hyer, K.**, & Meng, H. (2011, August). To find and to hold: PSA's experiences enrolling, billing co-pays and retaining elders with modest income. Paper presented at the annual meeting of the Florida Conference on Aging, St. Petersburg, FL.
26. Thomas, K. S., **Hyer, K.**, & Castle, N. (2011, June). Predictors of patient safety culture ratings in nursing homes. Poster presented at the annual meeting of the Academy Health Annual Research Meeting, Seattle, WA.
27. Thomas, K. S., **Hyer, K.**, Dosa, D., Swaminathan, S., & Mor, V. (2011, June). The impact of Hurricane Gustav and nursing homes' decisions to evacuate functionally impaired nursing home residents. Poster presented at the annual meeting of the AcademyHealth Annual Research Meeting, Seattle, WA.
28. Thomas, K. S., **Hyer, K.**, & Castle, N. G. (2011, April). The relationship between patient safety culture and medication error-related deficiency citations in nursing homes. Poster presented at the annual meeting of the American College of Health Care Administrators, New Orleans, LA.
29. Thomas, K. S., **Hyer, K.**, Castle, N. G., Branch, L., Andel, R., & Weech-Maldonado, R. (2011, November). Patient safety culture and the association with safe resident care in nursing homes. Paper presented at the annual meeting of the Research in Quality of Care (ResqCare) Interest Group, Boston, MA.
30. Thomas, K. S., **Hyer, K.**, Castle, N. G., Branch, L., Andel, R., & Weech-Maldonado, R. (2011, November). Patient safety culture and the association with safe resident care in nursing homes. Poster presented at the annual meeting of the Gerontological Society of America Annual Meeting, Boston, MA.

31. Thomas, K. S., **Hyer, K.**, Castle, N. G., Branch, L., Andel, R., & Weech-Maldonado, R. (2011, October). Patient safety culture and the association with safe resident care in nursing homes. Paper presented at the annual meeting of the American Public Health Association, Washington, DC.
32. Thomas, K. S., **Hyer, K.**, Dosa, D., Brown, L. M., Swaminathan, S., Feng, Z., & Mor, V. (2011, November). The impact of forced transitions on functionally impaired nursing home residents. In C. Mingo (Chair), *ESPO Presidential Symposium: The impact of environmental change on the lifestyle and lifespan of older adults*. Symposium conducted at the annual meeting of the Gerontological Society of America, Boston, MA.
33. **Hyer, K.** (2010, November). "The 4 storm experience: The effects of Hurricanes Katrina, Rita, Gustav and Ike on Nursing home resident mortality and morbidity. Paper presented at the annual meeting of the Gerontological Society of America, New Orleans, LA.
34. **Hyer, K.** (2010, August). National policy: Updates on "hot topics" for providers of aging services. Paper presented at the annual meeting of the Florida Conference on Aging, Orlando, FL.
35. **Hyer, K.** (2010, May). Hurricanes and nursing home residents. Paper presented at the annual meeting of the American Geriatrics Society, Orlando, FL.
36. **Hyer, K.** (2009, April). Estimating the impact of Florida's direct care staff in nursing homes policy. Paper presented at the annual meeting of the Southern Gerontological Society, St. Petersburg, FL.
37. **Hyer, K.** (2008, November). Estimating the impact of Florida nurse staffing policies on nursing home quality of care outcomes. Paper presented at the annual meeting of the Gerontological Society of America 61st Annual Meeting, National Harbor, MD.
38. **Hyer, K.** (2008, September). Impact of Florida nurse staffing legislation on nursing home quality of care. Paper presented at the annual meeting of the Florida Conference on Medicaid and The Uninsured, Tallahassee, FL.
39. **Hyer, K.** (2008, August). Florida's policy to improve quality of nursing home care through increased staffing: Nursing home results. Paper presented at the annual meeting of the Florida Council on Aging Annual Meeting, Orlando, FL.
40. **Hyer, K.**, & Mor, V. (2008, August). Estimating the impact of Florida's direct care staffing in nursing homes. Paper presented at the annual meeting of the Florida Health Care Association, Orlando, FL.
41. **Hyer, K.** (2008, May). Florida's efforts to improve quality of nursing home care through increased staffing. Paper presented at the annual meeting of the Florida Health Care Association Nurse Leadership Conference, St. Petersburg, FL.
42. **Hyer, K.** (2008, March). Enhancing team performance: The Geriatric Interdisciplinary Team Training Program. Paper presented at the annual meeting of the American Association for Geriatric Psychiatry Annual Meeting, Orlando, FL.

43. **Hyer, K.**, Weech-Maldonado, R., & Mor, V. (2008, March). Nursing home staffing levels and quality of care. Paper presented at the annual meeting of the American Society on Aging, Washington, DC.
44. Polivka-West, L., **Hyer, K.**, & Brown, L. (2008, March). Disaster preparedness and long-term care: Florida's template. Paper presented at the annual meeting of the American Society on Aging, Washington, DC.