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EDUCATION

- Ph.D. Barry University (Miami, FL), 1997
Doctor of Philosophy in Leadership and Education with a Counseling Specialization
Dissertation: The Long and Short-Term Effects of Panel versus Didactic Presentations on the Attitudes of Counseling Students toward Persons with HIV/AIDS
- M.A. University of South Florida (Tampa, FL), 1992
Master of Arts in Rehabilitation
- B.A. University of South Florida (Tampa, FL), 1992
Bachelor of Arts in Sociology

LICENSES AND CERTIFICATIONS:

Licensed Mental Health Counselor	MH4291
National Certified Counselor	#40344
Certified Rehabilitation Counselor	#10895
Certified Addictions Professional	CAP 1370

PROFESSIONAL EXPERIENCE

University of South Florida

College of Behavioral and Community Sciences
Department of Rehabilitation and Mental Health Counseling

- *Adjunct Professor* (2009 – present)

Hanley Center, Addictions Training Program (West Palm Beach, FL)

- *Faculty* (2008-2011)

Suncoast Center, Inc. (St. Petersburg, FL)

Serving over 25,000 persons annually, the Center provides 37 programs to children, adults and families.

- *Senior Manager, Utilization Management* (2005-present)
- *Manager, Day Programs* (1997-2005)

Aventura Hospital and Medical Center (Aventura, FL)

- *Therapist* (1995-1997)

Peace River Center for Personal Development, Inc. (Lakeland, FL)

- *Therapist* (1992-1994)

Agency for Community Treatment Services, Inc. (Tampa, FL)

- *Addictions Counselor* (1990-1992)

GRANTS

Community Development Block Grant

Funding Agency: City of St. Petersburg
Funding Level: \$90,000
Role in Project: Member, grant writing team, Suncoast Center, Inc.
Description: Funded renovations and an addition to the Agency's building in South St. Petersburg
Dates: 2003

Substance Abuse Trust Fund

Funding Agency: State of Florida
Funding Level: \$10,000
Role in Project: Member, grant writing team, Suncoast Center, Inc.
Description: Funded a Computer lab for clients' use for GED classes, job preparation and related activities.
Dates: 2004

PROFESSIONAL ORGANISATIONS

American Counseling Association	1990-1999
Florida Mental Health Counselor's Association	2014-current
Agency for Healthcare Administration (AHCA) Statewide Managed Care Behavioral Work Group, Principal Participant	2013-present
Central Florida Behavioral Health Network (CFBHN) Access/Utilization Management Committee	2013-present
Suncoast Center, Inc. Quality Improvement Committee	2003-present
Peer Review Committee, Chairperson	1998-present
Client Care Committee, Co-Chair	1998-present
Co-Occurring Committee, Chairperson	2003-2006
Florida Health Partners Performance Improvement Committee	2006-2014

TEACHING

University of South Florida
College of Behavioral and Community Sciences Department of Rehabilitation and Mental Health
Counseling [CORE- accredited Rehabilitation Counseling Program]

Graduate courses

Practicum I	RCS 6803	2009-present
Practicum II	RCS 6803	2009-present
Internship	RCS 6825	2009-present
Rehabilitation Counseling: Concepts & Applications	RCS 5035	2009-present
Diagnosis and Treatment of Psychopathology	RCS 6408	2009-present
Legal, Ethical and Professional Standards	RCS 5780	2009-present

Hanley Center, Addictions Training Program (West Palm Beach, FL)	
Clinical Evaluation	2011-2013
Clinical Supervision	2011-2013
Documentation Skills	2011-2013
Ethics for Counseling Professionals	2011-2013

COMMUNITY SERVICE

Stop Child Abuse Walk	2014
Sunrise Award Luncheon/Success Breakfast Annual Fundraiser	1998-current
Northeast Exchange Club of St. Petersburg	
Community Events Volunteer	2012-2013
National Alliance for the Mentally Ill, Panel Presentation Volunteer	2012
Illuminating Hope	2010- 2012
St. Petersburg Weed and Seed, Volunteer Presenter	2006
Juvenile Welfare Board	
Book Drive Volunteer	2010-2011
Florida Certification Board, Participant in Role Delineation Study	2003
Suncoast Center, Inc.	
Fundraising and Community Events Volunteer	1998-current

PROFESSIONAL DEVELOPMENT

FADAA/FCCMH Conference (20 CEU)	8/6-8/2014
Medicaid and Managed Care Roll Out, an In-Depth Review	
Healthcare and Wellness, What's Ahead	
What Does the Research Tell Us about Treating Offenders with Substance Abuse or Co-Occurring Mental Disorders	
Being a LGBT Ally in the Behavioral Health Setting	
Reflective Supervision	
Innovate, Adapt, Succeed-Keys to Positioning For Success In A Changing Market	
Harvard to Hell...and Back: A Doctor's Journey through Addiction to Recovery	
Transcranial Magnetic Stimulation	
The Colorado Experience	

Suncoast Center, Inc., My Learning Point (Approved Provider)

Diversity: Embracing Diversity in the Workplace v.2 (1 CEU)	1/13/2014
HIV/AIDS: Part 1 v.2 (1 CEU)	1/13/2014
HIV/AIDS: Part 2 v.2 (1 CEU)	2/21/2014
Ethics II - Confidentiality Part A (1.5 CEU)	7/8/2014
Ethics VII Part A Sexual Misconduct Overview (1.5 CEU)	7/8/2014
Domestic Violence I Part A (1.5 CEU)	1/6/2015
Domestic Violence I Part B (1.5 CEU)	1/6/2015

Medical Errors - Suicide Risk and Assessment (1.5 CEU)	1/6/2015
<i>Additional hours in-house training (no CEUs)</i>	
Incident Reporting (1)	12/19/14
Safeguarding Client Confidentiality (1)	12/19/14
Health and Safety (1)	12/19/14
Managing Stress Part I of II v. 2 (1)	2/19/14
Managing Stress Part II of II v. 2 (1)	2/19/14
Sexual Harrassment for Employees v. 4 (1)	1/13/14
Violence in the Workplace v. 4 (1)	1/13/14
Workplace Ethics for Employees (1)	2/21/14
Florida Department of Children & Families	
HIPAA Basics (.25)	12/10/14
Security Awareness (.5)	12/10/14