

## **Curriculum Vita**

Lorie A. Fridell, Ph.D.

Associate Professor  
Department of Criminology  
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### **Education**

Ph.D. in Social Ecology, University of California, Irvine (May 1987). Dissertation Title: "Diversion Programs for Intrafamilial Child Sexual Abuse Offenders: The Clients, the Referral Decision and the Resumption of Prosecution."

M.A. in Social Ecology, University of California, Irvine (1983). Thesis Title: "Community Attitudes Toward Police Use of Deadly Force."

B.A. in Psychology, Magna Cum Laude and Honors, Linfield College, McMinnville, Oregon (1980).

### **Professional History**

Associate Professor. Department of Criminology, University of South Florida, August 2005 to present.

Director of Research. Police Executive Research Forum, August 1999 to 2005.

Associate Professor. School of Criminology and Criminal Justice, Florida State University, August, 1993 to 1999.

Associate Director. Florida Law Enforcement Research Coalition (FLERC). 1995 to 1999.

Assistant Professor. School of Criminology and Criminal Justice, Florida State University, 1989 to 1993.

Instructor/Assistant Professor. Department of Criminal Justice, University of Nebraska at Omaha, 1985 to 1989.

## **Work in the Area of Fair and Impartial Policing**

Dr. Lorie Fridell is a national expert on biased policing. She has authored and co-authored a number of chapters and books on the topic. While at the Police Executive Research Forum (PERF) she co-authored with colleagues *Racially Biased Policing: A Principled Response*, which guides law enforcement executives on how to respond to the issues of racially biased policing and the perceptions of its practice. Concerned about the very high expectations that stakeholders had with regard to the data collected on police stops, she wrote *By the Numbers: A Guide for Analyzing Race Data from Vehicle Stops* and the companion book, *Understanding Race Data from Vehicle Stops: A Stakeholders' Guide*. A chapter on this topic is entitled "Racially Biased Policing: The Law Enforcement Response to the Implicit Black-Crime Association." In 2017 book (Springer Publishers) is entitled *Producing Bias-Free Policing: A Science-Based Perspective*.

Dr. Fridell is a keynote speaker at conferences on this important topic and has been invited on a number of occasions to speak to various chiefs/sheriffs associations and police accountability groups around the country and in Canada. She has trained for and/or consulted with a number of agencies/entities including the Chicago PD, San Francisco PD, Los Angeles PD, Toronto Police Services, Austin PD, Seattle PD, Massachusetts Chiefs Association, Piedmont PD, Oakland PD, Berkeley PD, La Crosse PD, Madison PD, Prince William County PD, US Immigrations and Customs Enforcement, the US Marshals, Kansas Racial Profiling Task Force, Wisconsin Bureau of Justice Assistance, Institute for Law and Justice, Rhode Island Chiefs' Association, Wisconsin Chiefs of Police, and RAND Inc., to name a few.

With over \$1.7 million in funding from the U.S. Department of Justice and with assistance from national experts on law enforcement and the social psychology of bias, Dr. Fridell has produced model Fair & Impartial Policing curricula for (1) command level personnel, (2) recruits and patrol officers, (3) first-line supervisors, (4) mid-managers, and (5) trainers. For more information about the science-based Fair and Impartial Policing perspective, go to [www.fairandimpartialpolicing.com](http://www.fairandimpartialpolicing.com)

## **Books and Monographs**

Lorie Fridell (2017). Producing Bias-Free Policing: A Science-Based Approach. New York, NY: Springer Publishing and the George Mason University Center for Evidence-Based Criminology.

Josh Ederheimer and Lorie A. Fridell, Eds. (2005). Chief Concerns: Exploring the Challenges of Police Use of Force. Washington, DC: The Police Executive Research Forum.

Lorie Fridell and Mary Ann Wycoff, Eds. (2004). Community Policing: Past, Present and Future. Washington, DC: The Police Executive Research Forum and the Annie E. Casey Foundation.

Lorie Fridell (2004). By the Numbers: A Guide for Analyzing Race Data from Vehicle Stops. Washington, DC: The Police Executive Research Forum.

Lorie Fridell (2005). Understanding Race Data from Vehicle Stops: A Stakeholder's Guide. Washington, DC: The Police Executive Research Forum. (This guide summarizes key points from *By the Numbers*.)

Lorie Fridell, Bob Lunney, Drew Diamond and Bruce Kubu with Michael Scott and Colleen Laing (2001). Racially Biased Policing: A Principled Response. Washington, DC: The Police Executive Research Forum.

Antony Pate and Lorie Fridell (1993). Police Use of Force: Official Reports, Citizen Complaints, and Legal Consequences, Volumes I and II. Washington, DC: The Police Foundation.

Geoff Alpert and Lorie Fridell (1992). Police Vehicles and Firearms: Instruments of Deadly Force. Prospect Heights, IL: Waveland Press.

### **Articles and Chapters**

\*Denotes student or former student

Fridell, L.A. (Forthcoming). Explaining the Disparity in Results across Studies Assessing Disparity in Police Use of Force: A Research Note. *American Journal of Criminal Justice*.

Maskaly, J.,\* Donner, C.M.\*, and Fridell, L.A. (Forthcoming). Police CEOs and Subordinates' Perceptions of Workplace Misconduct: Examining the Effect of Demographic Similarity on Attitudinal Congruence. *Policing: An International Journal of Police Strategies & Management*.

Jennings, W.G., Fridell, L.A., Lynch, M.,\* Jetelina, K.K., Gonzalez, J.M.R. (Forthcoming). A quasi-experimental evaluation of the effects of police body-worn cameras (BWCs) on response-to-resistance in a large metropolitan police department. *Deviant Behavior*.

Donner, C.M.,\* Maskaly, J.,\* Fridell, L.A. (2016). Social bonds and police misconduct: An examination of social control theory and its relationship to workplace deviance among police supervisors. *Policing: An International Journal of Police Strategies & Management*, 39(2), 416 – 431.

Fridell, L.A. (2016). Racial aspects of police shootings: Reducing both bias and counter bias. *Criminology & Public Policy*, 15(2): 481 – 489.

Donner, C.M.\*, Fridell, L.A. & Jennings, W.G. (2016). The relationship between self-control and police misconduct: A multi-agency study of first-line police supervisors. *Criminal Justice & Behavior*, TBA.

Fridell, L.A. & Lim, H. (2016). Assessing the Racial Aspects of Police Force Using the Implicit- and Counter-bias Perspectives. *Journal of Criminal Justice*, 44 (March), 36 – 48.

Jennings, W.G., Lynch, M.D.\* & Fridell, L.A. (2015). Evaluating the impact of police officer body-worn cameras (BWCs) on response-to-resistance and serious external complaints: Evidence from the Orlando Police Department (OPD) Experience utilizing a randomized controlled experiment. *Journal of Criminal Justice*, 2015: 480 – 486.

Donner, C.\* Maskaly, J.\* Fridell, L.A., & Jennings, W.G. (2015). Policing and Procedural Justice: A State-of-the-Art Review. *Policing: An International Journal of Police Strategies & Management*, 38(1), 153 – 172. doi:10.1108/PIJPSM-12-2014-0129.

Jennings, W.G., Fridell, L.A. & Lynch, M.D.\* (2014). Cops and cameras: Officer perceptions of the use of body-worn cameras in law enforcement. *Journal of Criminal Justice*, 42 (6), 549 – 556.

Lim, H., Fridell, L.A. & Lee, H. (2014). The impact of supervision and neighborhood context on police use of less-lethal force: A multi-level analysis. *Journal of Police Science*, 14(2), 155-182.

Blumenstein, L.\* , Fridell, L.A. and Jones, S. (2012). The Link between Traditional Police Subculture and Police Domestic Violence. *Policing: An International Journal of Police Strategies & Management*, Vol 35(2), pp. 147-164.

Fridell, L.A. (2010). “Deadly Force Policy and Practice: The Forces of Change.” In Candace McCoy (Ed), To Protect Life: Readings on Police Accountability. Washington, DC: Urban Institute Press, pp. 29-51.

Fridell, L.A. (2010). “Use-of-Force Policy, Policy Enforcement and Training.” In Dunham, Roger and Geoff Alpert, Eds, Critical Issues in Policing: Contemporary Readings, fifth edition. Prospect Heights, IL: Waveland Press, pp. 513-531.

Fridell, L.A. & Scott, M. (2010). “Law Enforcement Agency Responses to Racially Biased Policing and the Perceptions of its Practice.” In Roger G. Dunham and Geoffrey P. Alpert (Eds). Critical Issues in Policing Contemporary Readings, sixth edition. Prospect Heights, IL: Waveland Press. Reprint of chapter published in 2005, pp. 343-360.

Fridell, L.A., Faggiani, D., Rees, C., Taylor, B., Brito, C.S., & Kubu, B. (2009). “The Impact of Agency Context, Policies and Practices on Violence Against Police.” *Journal of Criminal Justice*, Vol. 37(6): 542-552.

Jordan, W.T., Fridell, L.A., Hurt, S., & Kubu, B. (2009). Attracting Females and Racial/Ethnic Minorities to Law Enforcement.” *Journal of Criminal Justice*, Vol. 37: 333-341.

Fridell, L.A. (2008). “Racially Biased Policing: The Law Enforcement Response to the Implicit Black-Crime Association.” In Lynch, Michael, E. Britt Patterson, and Kristina K. Childs, Eds, Racial Divide: Race, Ethnicity and Criminal Justice. Monsey, NY: Criminal Justice Press, 39-59.

Fridell, L.A. (2007). “Building Community Trust Around Issues of Force.” In Josh Ederheimer (Ed). Chief Concerns: Strategies for Resolving Conflict and Minimizing Use of Force. Washington, D.C.: The Police Executive Research Forum, 13-45.

Johnson, W., Warren, M., Ederheimer, J., & Fridell, L.A. (2007). “Conducted Energy Devices: PERF’s National Studies and Guidelines for Consideration.” In Josh Ederheimer (Ed). Chief Concerns: Strategies for Resolving Conflict and Minimizing Use of Force. Washington, D.C.: The Police Executive Research Forum, 99-132.

Fridell, L.A. (2005). "Improving Use-of-Force Policy, Policy Enforcement, and Training." In Josh Ederheimer and Lorie A. Fridell (Eds). Chief Concerns: Exploring the Challenges of Police Use of Force. Washington, DC: The Police Executive Research Forum, 21-55.

Fridell, L.A. and Scott, M. (2005). "Law Enforcement Agency Responses to Racially Biased Policing and the Perceptions of its Practice." In Roger G. Dunham and Geoffrey P. Alpert (Eds). Critical Issues in Policing, 5<sup>th</sup> Edition. Prospect Heights, IL: Waveland Press, 403-321.

Fridell, L.A. (2004). "The Defining Characteristics of Community Policing." In Lorie A. Fridell, and Mary Ann Wycoff (Eds). Community Policing: Past, Present and Future. Washington, DC: PERF and the Annie Casey Foundation, 3-12.

Fridell, L.A. (2004). "The Results of Three National Surveys on Community Policing." In Lorie Fridell and Mary Ann Wycoff (Eds). Community Policing: Past, Present and Future. Washington, DC: PERF and the Annie Casey Foundation, 39-58.

Fridell, L.A. (2001). "Responding to Racially Biased Policing Through Collaborative Problem Solving." In Reuland, Melissa, Corina Sole Brito and Lisa Carroll (Eds). Solving Crime and Disorder Problems: Current Issues, Police Strategies and Organizational Tactics. Washington, DC: PERF.

Fridell, L.A. & Pate, A.M. (2001). "The Other Side of Deadly Force: The Felonious Killings of Police Officers." In Dunham, Roger G. and Geoffrey P. Alpert (Eds). Critical Issues in Policing: Contemporary Readings. Fourth edition. Prospect Heights, IL: Waveland Press, 636-663.

Fridell, L.A. & Pate, A.M. (1997). "Death on Patrol: Killings of Police Officers." In Dunham, Roger G. and Geoffrey P. Alpert (Eds). Critical Issues in Policing: Contemporary Readings. Third edition. Prospect Heights, IL: Waveland Press, 580-608.

Fridell, L.A. & Pate, A.M. (1997). "Use of Force: A Matter of Control." In Mark Dantzker (Ed). Police Today and Tomorrow: Contemporary Personnel Issues and Trends. Butterworth-Heinemann, pp. 217-256.

Pate, A.M. & Fridell, L.A. (1995). "Toward the Uniform Reporting of Police Use of Force: Results of a National Survey." *The Criminal Justice Review*, Vol.20(2), Autumn: 123-145.

Crew, R.E., Fridell, L.A. & Pursell, K. (1995). "Probabilities and Odds in Hot Pursuit: A Benefit/Cost Analysis." *Journal of Criminal Justice*, 23 (5): 417-424.

Crew, R.E., Kessler, D. & Fridell, L.A. (October, 1995). "Compliance with Hot Pursuit Policy." *Evaluation Review*, 19(5): 513-519.

Crew, R.E., Kessler, D., & Fridell, L.A. (1994). "Changing Hot Pursuit Policy: An Empirical Assessment of the Impact on Pursuit Behavior." *Evaluation Review*, 18(6):679-689.

Fridell, L.A. & Pate, A.M. (1993). "Death on Patrol: Killings of Police Officers." In Dunham, Roger G. and Geoffrey P. Alpert (Eds). Critical Issues in Policing: Contemporary Readings. Second edition, pp. 568-596. Prospect Heights, IL: Waveland Press.

Walker, S. & Fridell, L.A. (1992). "Forces of Change in Police Policy: The Impact of Tennessee v. Garner on Deadly Force Policy." *American Journal of Police*, 11(3):97-112.

Fridell, L.A. & Binder, A. (1992). "Police Officer Decision-making in Potentially Violent Confrontations." *Journal of Criminal Justice*, 20(5):385-399.

Fridell, L.A. (1991). "Prosecution Following Expulsion from Intrafamilial Child Sexual Abuse Treatment." *Child Abuse and Neglect*, 15:587-592.

Fridell, L.A. (1990). "Decision-making of the District Attorney: Diverting or Prosecuting Intrafamilial Child Sexual Abuse Offenders." *Criminal Justice Policy Review*, 4(3):249-267.

Fridell, L.A. (1989). "Justifiable Use of Measures in Research on Deadly Force." *Journal of Criminal Justice*, 17(3):157-166.

Fridell, L.A. & Webb, V. (1987). "The Confinement of Juveniles in Nebraska's Jails and Lockups." In Russell Smith (Ed). Nebraska Policy Choices: 1987, pp. 235-271.

Binder, A. & Fridell, L.A. (1984). "Lethal Force as a Police Response." *Criminal Justice Abstracts*, 16(2):250-280.

### **Funded Projects**

Dr. Fridell has received over \$8 million in funding for research and other activities. The funded projects are listed below in categories based on her role on the funded project.

#### **Project Director, Co-Project Director, or Assistant Project Director**

Project Director (2016 – 2018). Advancing Fair and Impartial Policing Through Training. Funded by the US DOJ Office of Community Oriented Policing Services (\$100,000).

Project Director (2015 – 2017). Developing Fair and Impartial Policing curricula for the USDOJ federal law enforcement agencies. Funded by the US Attorney General's Office, US Department of Justice (\$302,000).

Project Director (2015 – 2017). Advancing Fair and Impartial Policing Through Training. Funded by the US DOJ Office of Community Oriented Policing Services (\$320,000).

Project Director (2013 – 2014). Advancing Fair and Impartial Policing Through Training. Funded by the US DOJ Office of Community Oriented Policing Services (\$200,000).

Project Director (2012 - 2014). Advancing Fair and Impartial Policing through Training. Funded by the US DOJ Office of Community Oriented Policing Services (\$400,000).

Co-Principal Investigator (2012 - 2015). Advancing Knowledge and Practice in Policing: A Longitudinal Platform for National Research. Funded by the US DOJ National Institute of Justice to the University of Chicago with a subcontract to USF (\$50,000).

Project Director (2010 - 2012). Implementing Train-the-Trainer Sessions for Police on the Model Fair and Impartial Policing Curriculum. Funded by the DOJ Office of Community Oriented Policing Services (\$200,000).

Assistant Project Director, Co-Principal Investigator (2008 - 2012). Advancing Knowledge and Practice in Policing: A Longitudinal Platform for National Research. Funded by the DOJ, National Institute of Justice to the University of Chicago (\$1.8 million) with subcontract to USF (\$386,700).

Project Director/Consultant (2008). Promoting fair and impartial policing in the San Francisco Police Department. Funded by the SFPD (\$80,000).

Project Director (2007). Racially Biased Policing Training for Recruits and First-Line Supervisors. Funded by the DOJ Office of Community Oriented Policing Services (\$370,000).

Project Director (2005). Developing a Comprehensive Response to Racially Biased Policing and the Perceptions of its Practice. Funded by the City of Chicago.

Project Director (2004). Developing the Emergency Operations Plan for the City of Chicago. Funded by the City of Chicago (\$500,000). (Served as project director for the second half of project implementation.)

Project Director (2000). "Assessing the Training Needs of Law Enforcement in the Latin American Region." Funded by the U.S. Treasury Department through the Federal Law Enforcement Training Center (\$20,000).

Co-Project Director (2004). "Developing State of the Art Responses to the Critical Issues Facing Law Enforcement." Funded by Motorola, Inc. (\$500,000).

Project Director (2003). "Guidance on the Analysis and Interpretation of Racial Profiling Data." Funded by the Office of Community Oriented Policing Services (\$253,000).

Project Director and Principal Investigator (2003). "Conducting the 2003 Sample Survey of the LEMAS." Funded by the Bureau of Justice Statistics (\$290,000).

Project Director and Principal Investigator (2002). "2002 Census of Law Enforcement Training Academies." Funded by the Bureau of Justice Statistics (\$160,000).

Project Director and Co-Principal Investigator (2002). "Violence in the Workplace: Law Enforcement Officers Assaulted and Killed in the Workplace." Funded by the Centers for Disease Control (\$393,726).

Project Director (2001). "The Cop Crunch: Identifying Strategies for Dealing Effectively with the Recruiting and Hiring Crisis in Law Enforcement." Funded by the National Institute of Justice (\$211,000).

Project Director (2000). "Collaborative Leadership Project." Funded by the Office of Community Oriented Policing Services (\$200,000).

Project Director (2000). "Vehicle Stop Data Analysis Project." Funded by the Office of Community Oriented Policing Services (\$250,000).

Co-Project Director (2000). "Assessing the Training Needs of Law Enforcement in Sub Saharan Africa." Funded by the Department of the Treasury through the Federal Law Enforcement Training Center (\$20,000).

Project Director (2000). "Measuring What Matters: Designing, Implementing and Evaluating a Comprehensive Model of Police Performance." Funded by the National Institute of Justice (\$350,000).

Co-Project Director (1998). "Assessing the Needs of Law Enforcement in Central Asia and Eastern Europe." Funded by the Department of the Treasury through the Federal Law Enforcement Training Center (\$18,000).

Project Director (1999). "Developing Guidelines for Agencies to Address the Issue of 'Racial Profiling.'" Funded by the Office of Community Oriented Policing Services (\$447,980).

Co-Project Director (1998). "Assessing the Needs of Law Enforcement in Southeast Asia". Funded by the Department of the Treasury through the Federal Law Enforcement Training Center (\$10,272).

### **Principal Investigator or Co-Principal Investigator**

Co-Principal Investigator (2006). A Multi-Method Evaluation of Police Use of Force Outcomes. Funded by the National Institute of Justice. Partners are the University of South Carolina and the Police Executive Research Forum (USF = \$40,000 of \$647,387).

Co-Principal Investigator (2004). "Good to Great: Developing Effective and Efficient Law Enforcement Agencies." Funded by the Office of Community Oriented Policing Services (\$150,000).

Co-Principal Investigator (2000). "Community Policing and Youth Study." Funded by the Office of Juvenile Justice and Delinquency Prevention through the COSMOS Corporation with a Subcontract to PERF (\$229,896).

Co-Principal Investigator (1999). "Putting the Florida Model Policies on the Streets: Policy Promulgation, Training and Facilitation—Part II." Funded by the Prevention of Domestic and Sexual Violence Section of the Florida Department of Community Affairs (\$180,000).

Co-Principal Investigator (1998). "Improving the Law Enforcement Response to Domestic Violence in Kyrgyzstan." Funded by the U.S. State Department (\$639,650). [Project stayed with FSU when I left in 1999.]

Co-Principal Investigator (1997). "Putting the Florida Model Policies on the Streets: Policy Promulgation, Training and Facilitation." Funded by the (Florida) Governor's Task Force on Domestic and Sexual Violence (\$142,224).



Co-Principal Investigator (1997). "The Florida Law Enforcement Research Coalition: Securing the Vision." Continuation funding for FLERC from the National Institute of Justice (\$136,755).

Co-Principal Investigator (1996). "Developing a Model Domestic and Sexual Violence Policy for Florida Law Enforcement." Funded by the (Florida) Governor's Task Force on Domestic Violence (\$44,457).

Co-Principal Investigator (1996). "Designing Process and Outcome Evaluations of the Domestic and Sexual Violence Training for Florida Law Enforcement." Funded by the (Florida) Governor's Task Force on Domestic Violence (\$32,263).

Co-Principal Investigator (1995-1997). "Forging a Florida Law Enforcement Research Coalition." Funded by NIJ (\$120,000).

Principal Investigator for the Police Foundation (1992-93). "Killings of Police Officers: A Comprehensive Analysis." Project funded by the National Institute of Justice (\$195,000).

Co-Principal Investigator for the Police Foundation (1991-1993). "Process and Outcome Evaluation of a School-based Drug Prevention Program." Project funded by the Scaife Family Foundation (\$300,000).

### **Project Research Associate**

Senior Research Associate (2002). "Community Policing in a Security Conscious World." Funded by the Office of Community Oriented Policing Services (\$600,000).

Senior Research Associate (2002). "Learning from 9-11: Comparative Case Studies of the Law Enforcement Response in New York City and Arlington County." Funded by the National Institute of Justice (\$281,000).

Research Associate (1997). "Evaluation of the Police Corps Program." Funding from the National Institute of Justice to Weststat Inc. with FSU subcontract (Subcontract: \$117,187).

Project Associate (1997). "Policing in the 21<sup>st</sup> Century." Funded by the State Attorney's Office, Central Florida (\$90,160).

Research Associate with the Police Foundation (1992-1993). "Police Use of Excessive Force." Project funded by the National Institute of Justice (\$250,000).

Principal Consultant with the Police Foundation (1992-3). "An Analysis of Police Use of Less than Lethal Force." Project funded by the National Institute of Justice (\$150,000).

## **Presentations at National Meetings\***

Includes only presentations at national academic conferences, not presentations made around the country to police and stakeholder audiences on fair and impartial policing and/or use of force.

\*Denotes students or former students.

Chris Donner\*, Jon Maskaly\* and Lorie Fridell (2016). "Social Bonds, Cognitive Schemas, and Police Deviance: Does the Relative Importance of Specific Bonds Matter in Explaining Police Supervisors' Workplace Misconduct?" Presented at the Annual Conference of the American Society of Criminology in New Orleans, November.

Lorie Fridell, Jon Maskaly\* and Chris Donner\* (2016). "A multi-agency, multi-level examination of officer amenability to workplace deviance." Presented at the Annual Conference of the Academy of Criminal Justice Sciences in Denver, CO, March.

Lorie Fridell, Jon Maskaly\* and Chris Donner\* (2015). "Understanding the Blue Wall: Identifying individual- and agency-level predictors of officers reporting the misconduct of colleagues." Presented at the Annual Conference of the American Society of Criminology in Washington, DC, November.

Chris Donner\*, Jon Maskaly\* and Lorie Fridell (2015). "Social bonds and police misconduct: An examination of social control theory and its relationship to workplace deviance among police supervisors." Presented at the Annual Conference of the American Society of Criminology in Washington, DC, November.

Jon Maskaly\*, Chris Donner\* and Lorie Fridell (2015). "Controlling occupational deviance in bureaucracies: Do police departments make it difficult for birds of a feather flock together?" Presented at the Annual Conference of the American Society of Criminology in Washington, DC, November.

Lorie Fridell and Hyeyoung Lim (2014). "Police Use of Force against Blacks: testing the Impact of Neighborhood Crime Using Implicit Bias Theory." Presented at the Annual Conference of the American Society of Criminology in San Francisco, November.

Lorie Fridell, Jon Maskaly\* and Chris Donner\* (2014). "A Multi-Agency, Multi-Level Examination of Officer Amenability to Workplace Deviance." Presented at the Annual Conference of the American Society of Criminology in San Francisco, November.

Mathew Lynch\*, Lorie Fridell and Wes Jennings, W. G. (2014). "Evaluating the impact of police officer body-worn cameras." Paper presented at the meeting of the American Society of Criminology, San Francisco, CA, November.

Mathew Lynch\*, Wes Jennings and Lorie Fridell (2014). "Evaluating body-worn cameras in policing: Preliminary evidence from the Orlando experience." Paper presented at the meeting of the Southern Police Institute Alumni Association (SPIAA) Training Conference, Tampa, FL, July.

Lorie Fridell, Jon Maskaly\*, Joshua Lovelace\* and Dennis Rosenbaum (2013). "The Relationship between Empathy and Willingness to Use Force: Recruit Data from the National Police Research Platform." Presented at the Annual Conference of the American Society of Criminology in Atlanta, November.

Lorie Fridell and Jack McDevitt (2012). "Attitudes Toward Misbehavior and Perceptions of Agency Accountability: Results from the National Police Research Platform." Presented at the Annual Conference of the American Society of Criminology in Chicago, November.

Chris Donner\* and Lorie Fridell (2012). "Analyzing Organizational Commitment as a Mediator Between Procedural Justice and Burnout and Cynicism in Police Supervisors." Presented at the Annual Conference of the American Society of Criminology in Chicago, November.

Jen Lanterman, Jon Maskaly\*, Megan Alderden, Dennis Rosenbaum, and Lorie Fridell (2012). "Community Cynicism Trajectories in New Officers." Presented at the Annual Conference of the American Society of Criminology in Chicago, November.

Chris Donner\*, Lorie Fridell, and Wes Jennings, W.G. (2011). "Analyzing the Relationship between Procedural Justice and the Desire for Career Advancement among Police Sergeants." Presented at the Annual Conference of the American Criminal Justice Society in New York City, March.

Hyeyoung Lim, Lorie Fridell, and Hoon Lee (2011). "Multi-Level Analysis of Police Use of Force: The Impact of Incident Characteristics, Supervision, and Neighborhood Context." A presentation made at the Annual Meeting of the American Society of Criminology, November.

Jon Maskaly\*, Chris Donner\*, Gerald Banfield\*, Jennifer Lanterman and Lorie Fridell (2011). "Herding Cats: Response Rate Challenges in a Longitudinal Study of Law Enforcement Supervisors." A presentation made at the Annual Meeting of the American Society of Criminology, November.

Lorie Fridell, Stephen Mastrofski, Gary Cordner (2011). "Police Subordinates Rate Their Supervisors: A View from Below." A presentation made at the Annual Meeting of the American Society of Criminology, November.

Jennifer Lanterman, Lorie Fridell, Chris Donner\*, Jon Maskaly\*, Gerald Banfield\* (2011). "Assessing the Impact of Bureaucracy on Job Satisfaction Using a Multi-Agency Sample." A presentation made at the Annual Meeting of the American Society of Criminology, November.

Chris Donner\*, Wesley Jennings and Lorie Fridell (2011). The Relationship between Organizational Commitment and Aspirations for Career Advancement among Police Supervisors. A presentation made at the Annual Meeting of the American Society of Criminology, November.

Lorie Fridell, Stephen Mastrofski, Gary Cordner, Jon Maskaly\* and Chris Donner\* (2010). "A Longitudinal Study of Police Supervisors." A presentation made at the Annual Meeting of the American Society of Criminology, November.

Ruth Zschoche\* and Lorie Fridell (2010). "An Integrated Theory of Police Corruption: Decoupling, Anomie and Moral Disengagement." A presentation made at the Annual Meeting of the American Society of Criminology, November.

Jon Maskaly\* and Lorie Fridell (2010). "The Effects of Different Types of Force Continuums on Authority to Use Force." A presentation made at the Annual Meeting of the American Society of Criminology, November.

Lorie Fridell, Stephen Mastrofski, and Gary Cordner (2009). "Studying the Life Course of Supervisors." A presentation made at the Annual Meeting of the American Society of Criminology, November.

Lorie Fridell and Don Faggiani (2008). "Violence Against Police: An Application of Routine Activities Theory." A presentation made at the Annual Meeting of the American Society of Criminology, November.

Ruth Zschoche\* and Lorie Fridell (2008). "The Relative Placement of Types of Force on Linear Continuums: Results From a National Survey of Law Enforcement Agencies." A presentation made at the Annual Meeting of the American Society of Criminology, November.

Don Faggiani, Lorie Fridell, and Dan Bibel (2008). "A multi-level analysis of a criminal opportunity model of violence against law enforcement officers." A presentation made at the Annual Meeting of the American Society of Criminology.

Lorie Fridell, Geoff Alpert, and Bruce Kubu (2007). "Results from a National Survey on Less Lethal Force Technologies." A presentation made at the Annual Meeting of the American Society of Criminology, November.

Donald Faggiani, Daniel Bibel, and Lorie Fridell (2007). "A Spatial and Contextual Effects Analysis of the Causes and Correlates of Law Enforcement Officers Killed and Assaulted in the Line of Duty." A paper presented at the Crime Mapping Research Conference, March.

Lorie Fridell, Geoffrey Alpert, and Bruce Kubu (2006). "Results from a National Survey on Less Lethal Force Technologies." Paper presented at the Annual Meeting of the American Society of Criminology, November.

Ruth Zschoche\* and Lorie A. Fridell (2006). "Accountability and the Use of Force." Paper presented at the Annual Meeting of the American Society of Criminology, November.

Donald Faggiani, Daniel B. Bibel, Lorie A. Fridell (2006). "A Contextual Effects Model for Understanding the Causes and Correlates of Law Enforcement Officers Killed and Assaulted in the Line of Duty." Paper presented at the Annual Meeting of the American Society of Criminology, November.

Lorie A. Fridell (2005). "Search Hit Rates as an Indicator of Bias in Searches." Paper presented at the Annual Meeting of the American Society of Criminology, November.

Don Faggiani and Lorie A. Fridell (2005). "Organizational Factors Affecting Violence Against Police." Paper presented at the Annual Meeting of the American Society of Criminology, November.

Lorie A. Fridell and Don Faggiani (2005). "Organizational Factors Affecting Violence Against Police." Paper presented at the 2005 National Conference of the Bureau of Justice Statistics and Justice Research and Statistics Association, October, St. Petersburg.

Lorie A. Fridell, Don Faggiani, and Corina Sole Brito (2004). "Organizational Factors Affecting Police Victimization." Paper presented at the Annual Meeting of the American Society of Criminology, November.

Tom Jordan\*, Lorie A. Fridell, and Bruce Kubu (2004). "The Cop Crunch: The Law Enforcement Struggle to Hire Quality Personnel." Paper presented at the Annual Meeting of the American Society of Criminology, November, 2004.

Antony M. Pate and Lorie Fridell (2002). "Community Oriented Policing and Youth Programs: Toward a Comprehensive Strategy." Paper presented at the Annual Meeting of the American Society of Criminology, November, 2002.

Lorie A. Fridell, Jerry Murphy, Tom Jordan\* and Bryan Vila (2002). "The Cop Crunch: Identifying Strategies to Deal with the Recruiting and Hiring Crisis in Law Enforcement." Paper presented at the Annual Meeting of the American Society of Criminology, November, 2002.

Lorie A. Fridell, Arlen Rosenthal, and Mark Dantzker (2001). "The Changing Face of Community Policing: A Comparison of 1993 and 1997 National Survey Results." Paper presented at the Annual Meeting of the American Society of Criminology, November, 2001.

Tony Pate and Lorie Fridell (2001). "Community Policing and Youth: Innovative Practices." Paper presented at the Annual Meeting of the American Society of Criminology, November, 2001.

Lorie Fridell and Bruce Kubu (2001). "Racial Profiling: The Law Enforcement Response to the Problem of Biased Policing and Perceptions of Biased Policing." Presentation at the Annual Meeting of the Academy of Criminal Justice Sciences in Washington, DC, April 2001.

Lorie A. Fridell and Antony M. Pate (1999). "The Nature, Extent and Response to Domestic Violence In Kyrgyzstan." Presented at the annual meeting of the American Society of Criminology in Toronto in November.

Lorie A. Fridell, Antony M. Pate and David Jenks\* (1998). "Felonious Killings of Police: An Assessment of Statistical Models for Identifying Jurisdiction-Level Predictors." Presented at the annual meeting of the American Society of Criminology in Washington, DC in November.

Lorie A. Fridell and Antony M. Pate (1997). "Trends in the Receipt and Disposition of Excessive Force Complaints in the Largest U.S. Cities." Presented at the annual meeting of the American Society of Criminology in San Diego in November.

Lorie A. Fridell and Antony M. Pate (1997). "Lessons in Developing a Collaboration: The Florida Law Enforcement Research Coalition." Presented at the NIJ Local Initiated Partnership Program Conference in Washington, DC in January.

Antony M. Pate and Lorie A. Fridell (1996). "Forging a Florida Law Enforcement Research Coalition." Presented at the Annual Meeting of the American Society of Criminology in Boston, Massachusetts, November.

Lorie A. Fridell and Antony M. Pate (1995). "The Felonious Killing of Police Officers: A Comparison of Incidents across Agency and Assignment Types." Presented at the Annual Meeting of the American Society of Criminology in Boston, Massachusetts, November.

Lorie A. Fridell (1995). "Is the Collar Worth the Cost: An Empirical Look at the Costs and Benefits of Pursuits." Presented at the Annual Meeting of the Transportation Research Board in Washington, DC, January 1995.

Lorie A. Fridell, Antony M. Pate and Edwin E. Hamilton (1994). "Death on Patrol: A Multivariate Analysis of Killings of Police Officers." Presented at the Annual Meeting of the American Society of Criminology in Miami, FL, November 1994.

Antony M. Pate, Lorie A. Fridell, and Edwin E. Hamilton (1994). "Police Use of Force: A Multivariate Analysis." Presented at the Annual Meeting of the American Society of Criminology in Miami, FL, November 1994.

Robert E. Crew, Jr., Lorie A. Fridell, and Karen Purcell (1994). "Is the Collar Worth the Costs? Pursuit Outcomes for Various Types of Precipitating Events." Presented at the Annual Meeting of the American Society of Criminology in Miami, FL, November 1994.

Antony Pate and Lorie Fridell (1993). "A National Survey of Police Use of Force." Presented at the Annual Meeting of the American Society of Criminology in Phoenix, AZ, November 1993.

Antony Pate, Lorie Fridell, and Sampson Annan (1993). "Complaints of Police Use of Excessive Force: A National Study." Presented at the annual meeting of the Academy of Criminal Justice Sciences in Kansas City, MO, March 1993.

Lorie Fridell and Antony Pate (1992). "Killings of Police." Presented at the annual meeting of the Academy of Criminal Justice Sciences in Kansas City, MO, March, 1993.

Elizabeth Cass, Lorie Fridell, and Antony Pate (1992). "An Evaluation of a School-Based Drug Prevention Program." Presented at the annual meeting of the American Society of Criminology in New Orleans, LA, November, 1992.

Lorie Fridell and Antony Pate (1992). "Death on Patrol: Killings of Police Officers." Presented at the annual meeting of the American Society of Criminology in New Orleans, LA, November, 1992.

Antony Pate and Lorie Fridell (1992). "Police Use of Excessive Force." Presented at the annual meeting of the American Society of Criminology in New Orleans, LA, November, 1992.

Arnold Binder and Lorie Fridell (1991). "Socio-political Factors and Young Offenders." Presented at the annual meeting of the Academy of Criminal Justice Sciences in Nashville, Tennessee, March, 1991.

Lorie Fridell and Arnold Binder (1990). "Reaction to Officers' Decisions to Shoot or Not Shoot in Armed Confrontations." Presented at the annual meeting of the American Society of Criminology in Baltimore, Maryland, November, 1990.

Sam Walker and Lorie Fridell (1989). "The impact of Tennessee v. Garner on Deadly Force Policy," Presented at the annual meeting of the American Society of Criminology in Reno, Nevada in November, 1989.

Lorie Fridell and Arnold Binder (1989). "Racial Aspects of Police Shootings revisited." Presented at the annual meeting of the American Society of Criminology in Reno, Nevada, November, 1989.

Lorie Fridell and Arnold Binder (1988). "Police Officer Decision-making in Armed Confrontations." Presented at the annual meeting of the American Society of Criminology in Chicago, Illinois, November, 1988.

Lorie Fridell (1987). "The Disclosure of Intrafamilial Child Sexual Abuse: The Flow of Information to Authorities." Presented at the annual meeting of the Academy of Criminal Justice Sciences in St. Louis, Missouri, March, 1987.

Lorie Fridell (1985). "Justifiable Use of Measures in Research on Deadly Force." Presented at the annual meeting of the Academy of Criminal Justice Sciences in Las Vegas, Nevada, April, 1985.

### **Journal Reviewer**

*Criminology*

*Journal of Criminal Justice*

*Justice Quarterly*

*Justice Research and Policy*

*Police Quarterly*

Editorial Board Member, *Justice Research and Policy* (1/2006 –12/2008)

### **Journal Co-Editor**

*Policing: An International Journal of Police Strategies and Management.* (With Wes Jennings)

## **Awards**

Alumna of the Year. Linfield College, 2004.

University Teaching Award (\$2,000). Florida State University (FSU), 1997-98.

Teaching Incentive Program Award (\$5,000 raise). FSU, 1997.

Teaching Incentive Program Award (\$5,000 raise). FSU, 1994.

University Teaching Award (\$2,000). FSU, 1991-1992.

Finalist for the Panhellenic Association 1992 Faculty Member of the Year, FSU.

University Excellence in Advising Award (\$3,000). FSU, 1990-91.

Finalist for the Panhellenic Association 1991 Faculty Member of the Year, FSU.

Excellence in Advising Award (\$2500). School of Criminology, FSU, 1989-90.

Excellence in Teaching Award (\$1500). University of Nebraska at Omaha 1988-89.

Outstanding Teaching Assistant of the Program in Social Ecology, University of California at Irvine, 1983-1984.