

CURRICULUM VITAE

Max L. Bromley, Ed.D.
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EDUCATION

Doctor of Education Nova University, (Concentration in Criminal Justice) June 1992. Doctoral Dissertation Topic: *The Development of a Campus Security Decision Making Profile within the State University System of Florida*

Master of Science Criminology - Florida State University, December 1973. Minor: Higher Education

Bachelor of Science Criminology - Florida State University, June 1972. Minor: Political Science

COLLEGE/UNIVERSITY TEACHING EXPERIENCE

2006-Present

Director, Masters in Criminal Justice Administration and Certificate Program in Criminal Justice Administration, University of South Florida, Criminology Department

Received a Distinguished Alumni Award from the Florida State University College of Criminology and Criminal Justice in 2016.

Aug 1996-2008

Associate Professor, University of South Florida, Criminology Department

Adjunct Professor, University of South Florida, Honors College

Received an Outstanding Undergraduate Teaching Award at the University of South Florida in 2000.

In addition to gaining teaching experience while in graduate school, I served as an adjunct instructor at the University of South Florida Criminology Department since 1975. I have also taught at Hillsborough Community College in their criminal justice program.

Courses taught include both graduate and undergraduate levels at the University of South Florida since 1975:

- Problem Solving in Criminal Justice
- Current Issues in Law Enforcement
- Law Enforcement Administration
- American Law Enforcement Systems

Survey of the Criminal Justice System
Crime and Justice in America
Criminal Justice Administration
Theory, Practice and Research in Law Enforcement
Senior Seminar: Campus Crime Issues
Police and Juvenile Delinquency
Honors Social Science
Senior Seminar: Current and Critical Issues in Policing.
Honors College Seminar
Theoretical Approaches to Criminal Behavior
The Nature of Crime - Hillsborough Community College
Independent Research Students Supervised through December 2004: 43
Honors Thesis - Students: 4
Total courses taught through May 2018: 188

RESEARCH AND CREATIVE ACTIVITY

Areas of Research Interest

Campus Policing
Campus/Community Crime
Community Policing
Legal Issues Regarding Campus Crime
Law Enforcement Administration
Crime Prevention

Grants and Projects

Co-Principal Investigator for 2 COPS Office, U.S. Department of Justice Grants 1998/1999.
Total: \$41,500.

Project coordinator for the International Association of Campus Law Enforcement Administrators, on a national study of campus law enforcement departments being co-sponsored by the U.S. Department of Justice, Bureau of Justice Statistics, 1994, 1995 and 1996.

PUBLICATIONS

Articles and Chapters in Books

- Perez, N.M., Bromley, M., & Cochran, J. (2017)
Organizational commitment among sheriffs' deputies during the shift to community-oriented policing. *Policing: An International Journal of Police Strategies & Management*, Vol. 40 Issue 2, pp. 321-335,
- Bromley, M.L., & Perez, N.M. (2017). Evolving approaches in dealing with college crime victimization in the 21st century. In Moriarty, L.J., & Jerin, R.A. (Eds.). *Current Issues in Victimology Research*, 3rd ed. Durham, NC: Carolina Academic Press.

- Perez, N.M., Fegadel, A.F., & Bromley, M. (2016). Evaluating student success in a cohort-based graduate program for criminal justice professionals. *Journal of Criminal Justice Education*. doi:10.1080/10511253.2015.1125515.
- Perez, N.M., Fegadel, A.F., & Bromley, M. (2015). "Students' perceptions of a cohort-style graduate program: A descriptive analysis of feedback obtained from MACJA graduates." *Journal of Criminal Justice Education*. Doi.org/10.1080/10511253.2015.1026916
- Bromley, M. (2014). "The Emergence of Campus Police and Security in the U.S." In Coleman, J. and P. Johnstone (Eds.), *Managing Campus Safety and Security in Higher Education*. Kendal Hunt Publishing Company.
- Bromley, M. (2013). "The Evolution of Campus Policing: An update to different models for different eras." In Fisher, B.S. and Sloan, J. (Eds), *Campus Crime: Legal, social and Policy Perspectives*, 3rd ed. 293-323, Springfield, IL: Charles C. Thomas
- Bromley, M. (2009). "Campus Policing and Security. In B.S. Fisher and S.P. Lab (Eds.), *The Encyclopedia of Victimology and Crime Prevention*. Thousand Oaks, CA: Sage publishers.
- Bromley, M. (2007). "The Evolution of Campus Policing: Changing Models for Changing Eras." In Fisher, B. And Sloan, J. (Eds.), *Campus Crime: Legal, Social, and Policy Perspectives*, 2nd ed. 280-303, Springfield, IL: Charles C. Thomas.
- Bromley, M. (2007). "Evolving Approaches in Dealing with College Crime Victimization in the 21st Century." In L. Moriarty and R. Jerin (Eds.), *Current Issues in Victimology Research*, 2nd ed. 181-205, Durham, NC: Carolina Academic Press.
- Bromley, M. (2006). "Comparing Campus and Municipal Community Policing Practices." *Journal of Security Administration*, 26(2): 37-50.
- Bromley, M. (2005). Securing the College Campus Post 9/11: One University's Experience. In L. Snowden and B. Whitsel (Eds.), *Terrorism: Research, Readings and Realities*, 369-379. Upper Saddle River, N.J.: Pearson-Prentice Hall.
- Cochran, J. and Bromley, M. (2003). "The Myth (?) of the Police Subculture." *Policing*, 26(1): 88-117.
- Bromley, M., Fisher, B.(2002). Campus Policing and Victim Services. In L. Moriarity, (Ed.), *Policing and Victims*, 133-158. Upper Saddle River, N.J.: Prentice-Hall.
- Cochran, J., Bromley, M., and Swanson, M. (2002). Sheriff's Deputies Receptivity to Organizational Change. *Policing: and International Journal of Police Strategies and Management*, 25:3, 507-529.
- Bromley, M. Cochran J. (2002). Auto Burglaries in an Entertainment District: Applying the SARA model in a Security Context. *Security Journal*, 15:4, 63-72.
- Cochran, J., Bromley, M. (2002). Auto Burglaries in an Entertainment District: Patron Perceptions of Risks and Precautionary Behaviors. Forthcoming in the *Journal of Security Administration*.

- Bromley, M., and Cochran, J. (2000) "A Case Study of Community Policing in a Southern Sheriff's Office." *Police Quarterly*. 2(1): 36-56.
- Halsted, A., Bromley, M., and Cochran, J. (2000). "The Effects of Work Orientations on Job Satisfaction Among Sheriff's Deputies Practicing Community Policing." *Policing*. 23(1): 82-104.
- Bromley, M. (1999). "Campus Crime Victims: Legal, Statutory and Administrative Responses." In L. Moriarty and R. Jerin (Eds.), *Current Issues in Victimology Research*, 93-110. Durham, NC: Carolina Academic Press.
- Bromley, M. and Palmiotto, M. (1999). "Should a College Degree Be Required for Today's Law Enforcement Officer?" In J. Sewel (Ed.), *Controversial Issues in Policing*, 69-87. Boston: Allyn and Bacon.
- Bromley, M. (1999). "Community College Crime: A Exploratory Review." *Journal of Security Administration*. 22(2): 11-21.
- Bromley, M. (1999). "A Profile of Community College Crime in Florida's Community College System." *Visions The Journal of Applied Research for the Florida Association of Community Colleges*. Summer: 38-44.
- Bromley, M. and Reaves, B. (1999). "Comparing the Practices and Policies of Sworn and Non-Sworn Campus Police Departments Within the Context of the Campus Security Act of 1990." *Criminal Justice Policy Review*. 9(3-4): 261-278.
- Cochran, J., Bromley, M., and Landis, L. (1999). "Officer Work Orientations, Perceptions of Readiness, and Anticipated Effectiveness of an Agency-Wide Community Policing Effort within a County Sheriff's Office." *Journal of Police and Criminal Psychology*, 14(1): 43-65.
- Johnson, R. and Bromley, M. (1999). "Surveying a University Population: Establishing the Foundation for a Community Policing Initiative." *Journal of Contemporary Criminal Justice*, 15(2): 133-143.
- Bromley, M. and Reaves, B. (1998). "Comparing Campus and Municipal Police." *The Human Resource Dimension. Policing: An International Journal*, 21(3): 534-546.
- Bromley, M. and Reaves, B. (1998). "Comparing Campus and City Police Operational Practices." *Journal of Security Administration*, 21(2): 41-54.
- Fitzgerald, S. and Bromley, M. (1998). "Surviving Deadly Force Encounters: A Case Study." *Journal of Police and Criminal Psychology*, 13(2): 25-35.
- Bromley, M. and Blount W. (1997). "Employee Assistance for Criminal Justice Practitioners: Implications for Service Providers." In W. Hutchison and W. Emener (Eds.), *Employee Assistance Programs: A Basic Text*. Springfield, IL: Charles C. Thomas.

- Bromley, M. (1997). "Motor Vehicle Thefts at an Urban University: An Exploratory Study." *Journal of Security Administration*, 20(1): 1-14.
- Hensley, M., Blount W., and Bromley, M. (1997). "Public Perceptions of Response Time and Community Security in a Rural Environment." *Journal of Police and Criminal Psychology*, 11(2): 12-23.
- Bromley, M. (1996). "Policing Our Campuses: A National Review of Statutes." *American Journal of Police*, 15(3): 1-22.
- Hogarty, K. and Bromley, M. (1996). "Evaluating the use of the Assessment Center Process for Entry-Level Officer Selection in a Medium Sized Police Agency." *Journal of Police and Criminal Psychology*, 11(1): 27-34.
- Sellers, C. and Bromley, M. (1996). "Violent Behavior in College Student Dating Relationships: Implications for Campus Service Providers." *Journal of Contemporary Criminal Justice*, 12(1): 1-27.
- Bromley, M. (1995). "Securing the Campus: Political and Economic Factors Affecting Decision-Making," in B. Fisher and J. Sloan (Eds.), *Campus Crime: Legal Social and Policy Contexts*. Springfield, IL: Charles C. Thomas.
- Bromley, M. (1995). "Analyzing Campus Crime and Police Resources: Implications for Policy-Makers." *Criminal Justice Policy Review*, 7(2): 185-201.
- Bromley, M. (1995). "Comparing Campus and City Crime Rates: A Descriptive Study." *American Journal of Police*, 14(1): 131-148.
- Bromley, M. (1995). "Factors Associated with College Crime: Implications for Campus Police" *Journal of Police and Criminal Psychology*, 10(3): 13-19.
- Bromley, M. (1994). "Correlates of Campus Crime: A Nationwide Exploratory Study of Large Universities." *Journal of Security Administration*, 17(1): 37-52.
- Bromley, M. (1993). "Development of a Campus Security Decision-making Profile Within the State University System of Florida," in D. Zahm and B. French (Eds.), *Academically Speaking*. Tallahassee, FL: Florida Department of Law Enforcement.
- Bromley, M. (1993). "The Impact of Recently Enacted Statutes and Civil Lawsuits on Security Policies at Post-Secondary Institutions." *Journal of Police and Criminal Psychology*, 9(2): 46-57.

Bromley, M. (1992). "Campus and Community Crime Rate Comparisons: A Statewide Study." *Journal of Security Administration*, 15(2): 49-64.

Bromley, M. (1987). "Liability Issues for Hospital Legal Officers," In L. Territo and M.L. Bromley (Eds.) *Hospital and College Security Liability*. Columbia, MD: Hanrow Press.

Bromley, M. (1987). "Planning for Effective Security at Campus Special Events: Liability Prevention," In L. Territo and M.L. Bromley (Eds.), *Hospital and College Security Liability*. Columbia, MD: Hanrow Press.

Bromley, M. and L. Territo. (1987). "Liability Issues for Campus Executives and Their Legal Officers," In L. Territo and M.L. Bromley (Eds.), *Hospital and College Security Liability*. Columbia, MD: Hanrow Press.

Books

Territo, L., Halsted, J., and Bromley, M. (2004). *Crime and Justice in America: A Human Perspective*, 6th Edition. Upper Saddle River, NJ: Prentice Hall.

Bromley, M. and Territo, L. (1990). *College Crime Prevention and Personal Safety Awareness*. Springfield, IL: Charles C. Thomas.

Territo, L., and Bromley, M. (Eds.). (1987). *Hospital and College Security Liability*. Columbia, MD: Hanrow Press.

Instructional Support Materials for Textbooks

Bromley, M. (2006). Instructors Manual and Power Points for *Criminal Investigation* 9th Edition, Boston, MA: McGraw Hill.

Bromley, M. (2005). Instructors Manual and Master Transparencies for *Police Administration* 6th ed., Upper Saddle, NJ: Prentice Hall.

Bromley, M. (2005). Test Bank for *Police Administration* 6th ed., Upper Saddle, NJ: Prentice Hall.

Bromley, M. (2004). Instructors Manual and Master Transparencies for *Crime and Justice in America* 6th Edition, Upper Saddle, NJ: Prentice Hall.

Bromley, M. (2004). Test Bank for *Crime and Justice in America* 6th Edition, Upper Saddle, NJ: Prentice Hall.

Bromley, M. (2003). Instructors Manual and Test Bank for *Criminal Investigation* 8th Edition, NY: McGraw Hill.

Bromley, M. (2003). Master Transparencies for *Criminal Investigation* 8th Edition, NY: McGraw Hill.

Bromley, M. (2003). Instructors Manual and Test Bank for *Criminal Justice* 3rd Edition, NY: McGraw Hill.

Bromley, M. (2003). Power Point Slide Set for *Criminal Justice* 3rd Edition, NY: McGraw Hill.

Technical Documents and Other Articles

Bromley, M., Cruz, J. and Anton. B. (2002). U.S.F. Safety and Security Task Force Report: Phase II and III.

Bromley, M., Cruz, J. and Anton. B.(2001). U.S.F. Safety and Security Task Force Report: Phase I.

Bromley, M., Cochran, J., Sellers, C., Palicios, W., Walgren, J. and Wareham, J. (2001). "Advancing Community Policing Beyond the Boundaries: A Multi-Jurisdictional Demonstration of Community Policing in Hillsborough County."

Bromley, M., Cochran, J., and Branch, K. (1999). "Tampa Police Department Problem-Solving Partnership Evaluation Ybor City Auto Burglary Project. COPS Office Grant #97PRWX0298.

Bromley, M. (1997). "The role of Campus Police in Preventing Violence Against Women." *Violence Against Women Act News*, 11(1).

Bromley, M. (1996). "A Brief History of Campus Law Enforcement in the United States," in Brian A. Reaves and Andrew L. Goldberg. *Campus Law Enforcement Agencies, 1995*. Washington, D.C.: United States Department of Justice, Bureau of Justice Statistics.

Bromley, M. (1996). "The Campus Law Enforcement Role in Preventing and Responding to Workplace Violence," in *Handling Violence in the Workplace*. Hartford, CT: International Association of Campus Law Enforcement Administrations. Adapted with permission from "Combating Workplace Violence" by the International Association of Chiefs of Police.

Bromley, M., and Territo, L. (Technical Assistant). (1984). *Departmental Self-Study: A Guide for Campus Law Enforcement Administrators*. Hartford, CT: International Association of Campus Law Enforcement Administrators.

Bromley, M., and Territo, L. (1986). "The campus executive's role in security and liability issues." *Business Officer*, June.

Bromley, M., and Gonzalez, R. (1984). "Citizen involvement in crime prevention: It can work!" *Campus Law Enforcement Journal*, Nov.-Dec.

Bromley, M. (1984). "Planning for effective security at campus special events." *ACU-I Bulletin*, October.

Bromley, M., Sterling, S., and Klisch, M. (1982). "Psychological testing valued aid at South Florida." *Campus Law Enforcement Journal*, Nov.-Dec.

Bromley, M. (1981). "Personal safety for women: One university's approach." *Campus Law Enforcement Journal*, May-June.

Bromley, M. (1980). "In-service training in smaller campus law enforcement agencies." *Campus Law Enforcement Journal*, March-April.

Bromley, M. (1976). "Commuter crime prevention." *Campus Law Enforcement Journal*, March-April.

Bromley, M. (1975). "Attack! Crime Prevention." *The Commuter*, Vol. 1, No. 1.

RESEARCH STUDENT SUPERVISION

Approved member of the Graduate Faculty, Department of Criminology, University of South Florida. Responsibilities include teaching graduate seminars and being a committee member on Masters Thesis Committees. Also supervise undergraduate and graduate students conducting independent research. I have supervised 260 Master of Arts in Criminal Justice Administration student Capstone Projects through May 2018.

Masters Committees, Dissertation Committees, and Area Project Committees served on: 31

Root, Carl (2018). *Yet Another Ferguson Effect: An Exploratory Content Analysis of News Stories on Police Brutality and Deadly Force Before and After the Killing of Michael Brown*. (Dissertation)

Sharp Parker, Amanda (2016). *The Applicability of Criminology to Terrorism Studies: An Exploratory Study of ISIS Supporters in the United States*. (Dissertation)

Barnes, Christina (2009). *Examining Campus Crime at Virginia's Colleges and Universities*. (Dissertation).

Feldman, Mike (2006). *To Examine Active U.S. Army Reservists Whom Engage in Domestic Violence as a Means for Coping, with a Concentration on Cohabitation, Rank, and Deployment Status*.

Miller, Tom (2005). *The Effects of Deployment Changes on Crime Hot Spots in the City of Tampa*. (Chair, Project)

- Healy, M. (2002). *Female Police Officers: A Contemporary Examination of Attitudes of Acceptance*.
- Bjelke, D. (2001). *A Study of the Effectiveness of the Public Nuisance Abatement Process in Reducing Crime*.
- Walgren, J. (2000). *An Examination of the Effects of Sheriff's Deputies Readiness to Implement Community-Oriented Policing on Job Satisfaction* (Chair).
- Swando, M. (2000). *An Analysis of the Effects of Officer Demographic Characteristics, Work Orientations, and Agency Readiness on Openness to Organizational Change: Community Policing in a Sheriff's Office* (Chair).
- Brooks, D. (2000). *The Intergenerational Transmission Theory: Is the Influence of Childhood Exposure to Violence Gender-Specific*.
- Jarrell, M. (2000). *NCAA Infractions and Penalties: Does Justice Prevail?*
- Branch, K. (1999). *Risky and Precautionary Behavior of Patrons in an Entertainment District Crime Hotspot: An Analysis of the Effects of Crime and Victimization*.
- Dacres, D. (1999). *Terrorism and the Mass Media: A Historical Perspective of the Symbiotic Relationship Between Freedom of the Press and Acts of Terror*.
- Musselman, J. (1999). *The Development of a Therapeutic Mentor Training Manual for the Harbor Behavioral Health Care Institute, Inc.* (Chair).
- Bowman, M. (1999). *Female Specific Stress: A Study of Stressors Experienced by Female Police Officers*.
- Halsted, A. (1998). *The Effects of Work Orientation Among Sheriff's Deputies Practicing Community Policing* (Chair).
- Cooney, L. (1997). *Physical Abuse: A Focus on Victimization*.
- Cunningham, S. (1997). *Law Enforcement Career Development Programs in Florida: A Comparative Analysis of Models Versus Practice and the Perceived Utility of Such Programs* (Dissertation).
- Fitzgerald, S. (1997). *The Use of Deadly Force: Serviceability Factors of the Deadly Force Scenario*.
- Landis, L. (1997). *The Influence of Formal and Informal Social Control on Physical Violence in Courtships*.

- Myers, A. (1997). *Investigation of Gun Shows in Florida Conducted by the Bureau of Alcohol, Tobacco and Firearms* (Chair).
- Wright, S. (1997). *Evaluation of the Big Brothers/Big Sisters Adopt-A-Cop Program of Tampa Bay* (Chair).
- Johnson, R. (1996). *Surveying the Public for Purposes of Implementing Community Policing at the University of South Florida*.
- Hansen, C. (1995). *Development of an Operational Manual for United States Parole and Probation Officers*.
- Hawkins, D. (1995). *An Examination of Community Problem-Oriented Policing in St. Petersburg: A Partnership with the Community*.
- Marcus, S. (1995). *How the First Amendment Right to Free Press Adversely Effects a High-Profile Criminal Defendant's Sixth Amendment Right to an Impartial Jury*.
- Proffitt, W. (1995). *The Impact of Higher Education on Ethical Policing*.
- Singer, R. (1995). *The Effect of Police Officers Educational Level on Job Satisfaction*.
- Wylie-Jardine, B. (1995). *Physical Aggression in Dating Relationships: A Test of Social Learning Theories*.
- Hogarty, K. (1994). *Evaluating the Ocala Police Department's Entry-Level Police Officer Assessment Center Process*.
- Potts, T. (1994). *A Plan for a Career Counseling Program for the St. Petersburg Police Department*.
- Walker, R. (1992). *The Alternate Career Path: For the Hillsborough County Sheriff's Office*.
- Hensley, M. (1991). *Public Perceptions of Police Response Time and Community Security*.
- Gonzalez, R. (1977). *The Application of the Public Safety Concept in the Professionalization of University Policing*.

Editorial Board Member: American Journal of Criminal Justice 2003, 2005
Aspen Publications 1997

Article Reviewer: *Policing - An International Journal of Police Strategies and Management*

American Journal of Police, 1996

Journal of Police Studies, 1996

Criminal Justice Policy Review, 1997, 1998, 2000, 2001, 2002

American Journal of Criminal Justice, 1998, 1999

Security Journal 2003, 2014, 2015

Policing, 2012, 2013, 2014, 2015

Book Review: Allyn and Bacon, 1997

PROFESSIONAL MEMBERSHIPS

Academy of Criminal Justice Sciences
Southern Criminal Justice Association
Society of Police and Criminal
Psychology
International Association of Campus Law Enforcement Administrators

PRESENTATIONS

Presented (with Senior Authors Nicholas Perez and Averil Fegadel) "Evaluating Student Success in a Cohort-Based Graduate Program for Criminal Justice Professionals," at the Annual Meeting of the Academy of Criminal Justice Sciences, 2015.

Presented (with Senior Authors Nicholas Perez and Averil Fegadel) "Students' Perceptions of Cohort-Style Graduate Programs: A Review of Prior Literature and Feedback Obtained from MACJA graduates," at the annual meeting of the Southern Criminal Justice Association, 2014.

Presented (with Senior Author Wyatt Brown) "A review of feedback obtained from practitioner/graduates of a Cohort-style, weekend based Masters in Criminal Justice Administration Program," at the annual meeting of the Southern Criminal Justice Association, 2012.

Presented (with Senior Author Raleigh Blasdel) "Student outcome evaluation of a weekend M.A. program for criminal justice practitioners: 4 cohorts of exit data" at the annual Meeting of the Southern Criminal Justice Association, 2010.

Presented (Co Author Raleigh Blasdel) "A Preliminary Evaluation of the Cohort-Style Master's Degree program for Criminal Justice Professionals at the University of South Florida" at the annual Meeting of the Southern Criminal Justice Association, 2009.

Presented "Campus Murder: A Content Analysis," at the Annual Meeting of the Southern Criminal Justice Association, 2005.

Presented "Securing the Campus after September 11th," at the Annual Meeting of the Southern Criminal Justice Association, 2002.

Presented "The State of Campus Policing in the 1990s" at the Annual Meeting of the Academy of Criminal Justice Sciences, 2000.

Chaired "Crime in Public Schools and on College Campuses" at the Annual Southern Criminal Justice Association Meeting, 2000.

Presented "Comparing COP Practices of Campus and Municipal Police Agencies" at the Annual Southern Criminal Justice Association Meeting, 2000.

Presented "The History and Evolution of Campus Police" at the Annual Meeting of the Academy of Criminal Justice Sciences, 1999.

Presented “Community Oriented Policing and the College Campus: Challenges and Responses by Campus Law Enforcement” at the Southern Criminal Justice Association Annual Meeting, 1998.

Presented “Proactive Campus Police Crime Prevention Practices” at the Academy of Criminal Justice Sciences Annual Meeting, 1997.

Presented “Crime Prevention Policies, Units and Programs in Campus Police Agencies” at the Academy of Criminal Justice Sciences Annual Meeting, 1997.

Presented “Handling Potential Terrorist Bomb Threats: A Case Study” at the International Association of Campus Law Enforcement Administration Conference, 1996

Presented “Establishing a University-Wide Task Force on Violence” at the Florida Collegiate Victim Services Conference, 1995.

Presented “Evaluating and Reviewing Campus Security in the Community College Setting” at the Florida Association of Community Colleges Annual Meeting, 1995.

Presented “Campus Crime Correlates” at the American Society of Criminology annual meeting, 1994.

Presented “Assessing Your Public Safety Program Today” and “Reviewing the Application of Strategies” at the Stetson University Law and Higher Education Conference for the International Association of Campus Law Enforcement Administrators, 1994.

Presented “Compliance with the Higher Education Amendments of 1992” at the Victim’s Advocacy Networking Workshop for Florida’s Colleges and Universities, 1993.

Presented a review of my dissertation at Nova University’s Summer Institute, 1993.

Presented “Strategies to Effectively Evaluate a University Sexual Assault Program” at the Second International Conference on Sexual Assault on Campus, 1992.

Presented “The Impact of Recently Enacted Statutes and Civil Lawsuits on Security Policies at Post Secondary Institutions” at the 21st Annual Meeting of the Society of Police and Criminal Psychology, 1992.

Presented “The Staffing and Management of Campus Security Operations” at the National Association of College and University Business Officers National Conference, 1991.

Moderator at the “Enhancing Campus Security Teleconference,” University of South Florida, Florida, 1990.

Panelist at the “College Suicide Prevention Workshop” sponsored by the University of South Florida, Division of Lifelong Learning, 1990.

Presented a workshop on “Campus Crime Prevention” to the Association of Campus Law Enforcement Administrators from Maryland, Delaware, and Pennsylvania, 1990.

Panel moderator at the “Legal Issues Seminar” co-sponsored by the Florida Police Chiefs Association and the Stetson Law School, 1990.

Panel moderator at the “School Crisis Intervention Workshop” sponsored by the F.B.I. National Academy Graduates Association, 1990.

Guest speaker at the University of South Florida chapter of Omicron Delta Kappa (ODK) 17th Annual Leadership Conference, 1988.

Presented a workshop on “The Community College Executive’s Role in Campus Security/Liability Issues,” Florida Association of Community Colleges, 1988.

Developed and presented nationwide campus crime prevention training workshops for campus administrative officials on behalf of the National Association of College Auxiliary Services in 1986. Provided the same service for the Eastern Association of College Auxiliary Services in 1986.

Presented a workshop on “Planning for Security at Campus Special Events” at the 1983 regional meeting of the Association of College Union International, 1983.

Presented program on Residence Hall Security at Southeastern Association of Housing Officers, 1978.

Panel Moderator, Crime Prevention Workshop, Annual IACLEA Conference, 1976.

UNIVERSITY SERVICE

Invited Presenter at the Florida Governor’s Task Force for University Campus Safety, 2007.

Member of the University’s Task Force on Security (Two Committees), 2007.

Chairperson, University Police Chief Search Committee, 2006.

Chair, Departmental Executive Committee, 2006.

Member, Departmental Graduate Admissions Committee, 2006.

Member, Lakeland campus Criminology Department Faculty Search Committee, 2006.

Chairperson, University-wide Safety Task Force following September 11th terrorist attack, 2001-2002

Member of the Criminology Department's Graduate Committee, 2001.

Coordinator of the Criminology Department's Adjunct Screening, 2001.

Coordinator of the Criminology Department's Adjunct Screening, 2000.

Served as a Member of the U.S.F. School of Undergraduate Studies Action Group for SACS Re-Accreditation, 2000.

Served as a member of the Criminology Department's SACS Accreditation Committee, 2000.

Member of the Criminology Department's Ad Hoc Committee on Undergraduate Curriculum, 2000.

Member of the Criminology Department's Graduate Committee, 2000.

Member of the College of Arts and Sciences Faculty Development Committee, 1998, 1999.

Coordinator of the Criminology Department's Adjunct Selection Process, 1998.

Coordinator of the Criminology Department's Adjunct Selection Process, 1997.

Member of the University of South Florida Taskforce on Violence, 1997.

Member of the University of South Florida, New College Quality of Student Life Self-Study Committee, 1996/1997.

Co-chairperson of the University of South Florida Relationship Violence Subcommittee, 1994, 1995, and 1996.

Representative for the University of South Florida Police Department on the Vice President's Diversity 2000 Committee, 1995.

Member of the Vice President's Student Relations Committee (responsible for enhancing relations between University police and our diverse student population), University of South Florida, 1994 and 1995.

Chairperson of the Vice President's United Way Committee, University of South Florida, 1994.

Represented the University of South Florida in the year-long Tampa Connection program.

Assisted the Big Brothers/Big Sisters organization in developing a program to increase the number of African-Americans involved as Big Brothers and Big Sisters, 1994.

Chairperson of the University of South Florida's Security Task Force, 1994.

University Project Leader for the implementation of the Enhanced 9-1-1 emergency phone system. Other project leaders represented federal, state, and local law enforcement agencies in Hillsborough County, FL as well as all other county-wide emergency services, 1987 and 1988.

Chairperson in the Administrative Affairs area for the University of South Florida Staff/ Faculty Scholarship Committee, 1984.

Chairperson of the University of South Florida Annual Staff Awards Committee, 1982.

Equal Opportunity Coordinator during the period USF Department of Public Safety was selected for an award of merit in this area.

Received the University of South Florida Outstanding Career Service Employee Award, 1975.

COMMUNITY/PROFESSIONAL SERVICE

Continued consultation with local police agencies as one of the "partners" in the Advancing Community Policing Project, 2000.

Served as a member of the City of Temple Terrace Committee that screened and ultimately recommended a new Chief of Police, 2000.

Member of an advisory panel for the National Criminal Justice Association, which is conducting research on services for college crime victims, 1998.

Continued Consultation with the local police agencies as one of the "partners" following the Advancing Community Policing Project, 2001.

Consultant for the National Association of College and University Business Officers. Reviewed the chapter on Campus Security that will be published in the 6th edition of College and University Business Administration, 2000.

Member of the International Association of Campus Law Enforcement Administrators Committee which is developing an Executive Management Training Program, 2000.

Advisor to the National Criminal Justice Association, 1998, 1999.

Consultant for the Florida Gulf Coast University regarding the development of a Criminal Justice Curriculum, 1996.

Received the President's Award from the International Association of Campus Law Enforcement Administrators in 1994 for contributions to the campus law enforcement profession.

Chairperson, Publications Committee of the International Association of Campus Law Enforcement Administrators 1994, 1995, and 1996.

Member of the Florida Task Force on Law Enforcement Accreditation, 1993. This group developed proposed accreditation standards for all Florida police and sheriff's departments as a result of legislative mandates.

University Representative on the County-Wide Emergency Shelter Management Committee. The group is comprised of all municipal, county, state, and private emergency response services.

Member of the Florida Attorney General's Committee on Campus Law Enforcement Crime Prevention Training, 1987.

Developed and coordinated executive training workshops for the International Association of Campus Law Enforcement Association, 1987.

Received the Certificate of Recognition for administrative contributions to the field of campus safety, security and law enforcement from the International Association of Campus Law Enforcement Administrators in 1986.

Served as a trainer and workshop consultant for Jacksonville University in 1985, on the topic of "Campus Law Enforcement and Student Affairs Issues of the '80s."

Selected to be a Departmental Assessor for the Commission on Accreditation for Law Enforcement Agencies, 1984.

Member of the International Association of Campus Law Enforcement Administrators Committee on Assessing Campus Law Enforcement Departments, 1983-1987.

Florida State Representative for the International Association of Campus Law Enforcement Administrators, 1983.

Member of International Association of Campus Law Enforcement Administrators Training and Professional Development Committee, 1979, 1980, and 1987.

Member, Board of Directors, Mississippi Campus Law Enforcement Association, 1980.

Developed Model Campus Law Enforcement In-Service Training Curriculum for State of Mississippi, 1980.

Security/Law Enforcement consultant for federally funded program to redesign Central Park Village housing project in Tampa, Florida, 1979.

Elected first chairperson, Hillsborough County Council on Crime Prevention, comprised of all local, county and federal law enforcement agencies in the County, 1977.

Elected class orator, 38th graduating class of Tampa Police Academy.

LAW ENFORCEMENT/CRIMINAL JUSTICE EXPERIENCE:

January 1981 - August 1996

Associate Director, University of South Florida Division of Public Safety.

Served as second in command of a public safety agency of 108 personnel.

Responsible for assisting in the management of police and traffic control services in a university community of 45,000 persons. Major areas of management responsibility include: crime prevention and support services; administering two collective bargaining agreements; personnel selection and development; budget planning and implementation; policy development; special events security planning; medical facilities contract security; branch campus police operations.

September 1988 - June 1989

Acting Director, Human Resource Development, University of South Florida

Responsible for management of the Human Resource Development Division at the University of South Florida while the full-time Director was on maternity leave.

This Division is responsible for the training and development of 4,500 university employees. Additionally, this Division conducts New Employee orientation, coordinates Staff Recognition programs (Outstanding Service Awards, State University System Suggestion Program, and Length of Service Awards) and provides consultants to university departments on goal setting, assessment centers, quality circles, and team building.

July 1980 - January 1981

Director of Security, University of Southern Mississippi

Responsible for the overall management of a public safety department comprised of forty (40) personnel, on a campus of 15,000 students, faculty, and staff. Additional responsibilities included the management of security services for a football stadium seating 35,000 and an indoor sports-concert coliseum with a 10,000 seat capacity.

September 1977 - July 1980

University Police Captain, University of South Florida Division of Public Safety Provided administrative supervision for the police patrol, community relations, records, communications, and medical center sections. Served as the Division's Equal Opportunity Coordinator.

May 1976 - September 1977

Assistant Director for Administrative Services, University of South Florida Division of Public Safety

Assisted the Director of Public Safety in all matters relating to the administration of the Division. Also supervised misdemeanor investigators, crime prevention and police records personnel.

July - August 1976

Acting Director of Police Services (Sarasota Branch Campus) University of South Florida,
University Police Department

Responsible for the administration and supervision of all police operations on the Sarasota campus while recruiting a permanent director.

August 1974 - May 1976

Public Education and Information Officer, University of South Florida, Division of Public Safety

Responsible for the development and implementation of crime prevention/community relations programs as well as coordinating media relations. Conducted criminal investigations upon assignment.

March 1974 - August 1974

Probation and Parole Officer, Florida Division of Youth Services

Responsible for the supervision of delinquent youths, preparation of extensive background investigations, and courtroom appearances.

June 1972 - March 1974

During this period served in the following criminal justice agencies in various administrative and teaching capacities: Florida Department of Law Enforcement, Florida State University Department of Criminology, FSU Department of Public Safety (University Police). In the latter position, served as the Assistant to the Director of Public Safety for nine months, with responsibilities in police/community relations, police records, and policy development. All the above positions were held while completing graduate studies.

LAW ENFORCEMENT/PROFESSIONAL DEVELOPMENT SEMINARS ATTENDED

- 1996 Ethics and Police Leadership, Tampa Bay Area Chiefs Association.
- 1994 Human Diversity Training for Law Enforcement, Criminal Justice Standards and Training.
- 1993 Seven Habits of Highly Effective People, Steven Covey Institute.
- 1993 Community Oriented Policing in the University Setting, Michigan Training Associates.
- 1992 Cultural Diversity Training for the USF Police Department, USF Faculty.
- 1992 Crisis Intervention Training for the USF Police Department, Counseling Center for Human Development.
- 1992 Community Oriented Policing, International Association of Chiefs of Police.

1989 Facilitator Training - Customer Service in the public sector, KASET, INC.

1988 University Management Development Series, Human Resource Development

1987 Time Management for Police Managers, Florida Institute of Law Enforcement.

1987 Sexual Harassment Workshop, USF Human Resource Development.

1986 Managing Multiple Priorities, USF Human Resource Development.

1986 Police Discipline, Institute of Police Technology and Management.

1985 Fair Labor Standards Act Workshop, USF Human Resource Management.

1984 Campus Parking Management Workshop, Campus Parking Management Associates.

1983 Executive Development/Maintaining a Sound Organization, Florida Criminal Justice Standards

1983 Dignitary Protection Seminar, Secret Service.

1982 Executive Management Seminar, FBI.

1982 Motivating Through Leadership, USF Human Resource Development.

1981 Equal Opportunity Affairs Seminar, USF Human Resource Development.

1981 Time Management Seminar, USF Human Resource Development.

1981 Labor Regulations Seminar, USF Human Resource Development.

1981 Collective Bargaining/Labor Relations, Federal Bureau of Investigation.

1981 Executive Development, Federal Bureau of Investigation.

1980 Crowd Behavior/Spectator Violence, International Association of Chiefs of Police.

1979 Vicarious Liability Issues for Police Managers, Hillsborough Community College.

1979 Planning and Budgeting Seminar for Criminal Justice Managers, Theorem Institute.

1977 Hostage Negotiations Seminar, Federal Bureau of Investigation.

- 1977 Goals, Objectives and Performance Evaluation Programs in Law Enforcement, Michigan State University.
- 1976 Crime Prevention for Police Trainers, National Crime Prevention Institute, University of Louisville.
- 1975 Police Community Relations Supervisory School, Federal Bureau of Investigation.
- 1975 Crime Prevention and Community Relations for University Law Enforcement Administrators, University of Louisville.

References

Furnished upon request.

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