

## FACULTY GOVERNANCE COUNCIL

April 4, 2014 MINUTES

9:00AM– 10:30AM, Westside A

**Attendees:** Pat Carr, Marion Becker, Michelle Bourgeois, Charlotte Dixon, Jolenea Ferro, Bill Haley, Kathleen Heide, David Kondrat, Ray Miltenberger, Randy Otto, Rachael Powers

**Guests:** Julie Serovich, Nancy Wisgerhof

Topic	Discussion	Action
<p><b>Review of Minutes: March 5th</b></p>	<p><b>Chair Heide</b> welcomed the participants to the meeting and introductions followed. Members were asked to review the minutes for the <b>Mar 5<sup>th</sup></b> meeting. A motion by Marion Becker was made to approve the (edited) minutes; Michelle Bourgeois seconded the motion and the motion was approved by majority vote.</p>	<p>Minutes were approved with grammatical corrections</p>
<p><b>Dean's Report</b></p>	<p>Legislative session is looking positive for higher education. The key to Performance-based funding will be whether it is recurring or non-recurring. Both are greater than what the governor or the Board of Governors requested. A bill has been filed to provide \$100M in PECO money.</p> <p>President Genshaft's memo regarding UFF negotiations indicated negotiations with the Union are not progressing. There has been no movement on faculty raises.</p> <p>As part of the safety campaign, we plan to have monitors up in the Atrium Lobby and elevator lobbies by June. Other issues that are being addressed are clearly labeled tornado shelters and active shooter awareness (to be discussed in presentation at the Spring Assembly).</p>	<p>Jolenea Ferro will forward UFF email to council members.</p>
<p><b>Annual Faculty Evaluations</b></p>	<p>There was discussion about an equitable evaluation system within the college. Most agreed that there is too much variation between disciplines to have one set of standards. Each discipline needs to determine its own standards while being aware of the Dean's and Provost's expectations.</p>	<p><b>Motion:</b> Faculty Council Reps bring issues relating to annual evaluations to their Chairs/Directors for discussion at the Dean's Council</p> <p>Move to</p>

		<p>approve by Marion Becker; seconded by David Kondrat</p> <p>Vote: <b>All in favor</b></p>
<p><b>Input Requested for Committee Members for Tenure/Promotion</b></p>	<p>Two members nominated for CAS Tenure &amp; Promotion Committee: Jennifer Lister, CSD Tammy Baker, SAS</p> <p>Brief CVs should be provided on candidates for committees.</p>	<p><b>Jennifer Lister-7</b> approved, 3 abstain; <b>Tammy Baker-7</b> approved, 3 abstain</p> <p>Council declined to vote on Research Promotion Committee</p>
<p><b>Old Business</b></p>	<p>Clinical Instructors- Nominations for ad hoc committee to draft promotion guidelines were to be requested from the Chairs/Directors.</p> <p>Research Associate/Technical Assistance- Proposed changes to promotion guidelines were to be posted for comment and vote.</p>	<p>Kathleen Heide will follow up with Catherine Batsche on status of each.</p>
<p><b>New Business</b></p>	<p>New chair nominee of Faculty Council- Michelle Bourgeois Vice Chair: Marion Becker</p> <p>Advice to Dean/Faculty Council</p> <ul style="list-style-type: none"> <li>• Work to reach a resolution of markers/rankings for faculty annual reviews</li> <li>• Have a standing agenda item that the FC Chair will inform the Faculty Council of the issues covered in the Dean's Council meetings and seek input.</li> <li>• Obtain regular reports from the CBCS Curriculum and Tenure &amp; Promotion committees.</li> <li>• New leadership should take a look at previous meeting minutes to get acclimated with what has already been addressed for continuity</li> </ul> <p>Role of the Faculty Council</p> <ul style="list-style-type: none"> <li>• More attention to Clinical Instructor issues.</li> <li>• FC members should report to their faculty at department faculty meetings and seek input on pertinent issues.</li> <li>• Attendance is important; if both departmental members are unable to attend, their department Chair should assign a designee. Schedule FC meetings as early</li> </ul>	<p>All in favor</p> <p><del>Kerianne Beckford will email Chair/Director that will need to assign a designee to ensure attendance is met.</del></p> <p>Kerianne Beckford will send FC minutes to council members upon approval for dissemination to their</p>

	as possible so that members can put on their calendars.	departments.  Kerianne Beckford will email Chair/Director that will need to assign a designee when two reps are unavailable to ensure attendance is met.
	Meeting is adjourned.	