

FACULTY GOVERNANCE COUNCIL

December 12, 2013 MINUTES

10:30 – 12:00, Westside D

Attendees: Pat Carr, Marion Becker, Michelle Bourgeois, Jolenea Ferro, Bill Haley, Ryan Henry, Kathleen Heide, David Kondrat, Celia Lescano, Ray Miltenberger, Rachael Powers

Guests: Julie Serovich, Nancy Wisgerhof

| Topic | Discussion | Action |
|---|---|--|
| <p>Review of Minutes: Oct 10th & Oct 25th</p> | <p>Chair Heide welcomed the participants to the meeting and introductions followed. Members were asked to review the minutes of the Oct 10th a motion by Marion Becker was made to approve the minutes; Bill Haley seconded, with the provision to change the wording of the minutes to state the Dean would provide her “written” expectations of the standards and criteria for evaluations instead of will “articulate” her expectations. Dean Serovich indicated her role in meeting with the FC is to inform the council of the affairs of the college and to open dialog and discussions with the faculty, not to mandate policies. She suggested that all departments need to review their policies and criteria to assure each faculty member is receiving a constructive, rigorous comprehensive and fair evaluation based upon measurable criteria & standards appropriate to their level of experience and discipline.</p> <p>FC members took a hand vote to determine if the language should be changed. Three voted Yes, Four No and five abstained who were not at the previous meeting.</p> <p>David Kondrat requested that the Social Work name be removed from the minutes in reference to establishing guidelines. Change was approved following a motion & seconded to change Language. A spelling correction was brought to our attention.</p> <p>Oct 25th minutes were reviewed; Marion Becker made the motion to approve the minutes; Jolenea Ferro seconded and the motion was approved by majority vote.</p> | <p>Oct 10th</p> <p>Motion to change language failed</p> <p>Minutes were approved with corrections</p> <p>Oct 25th</p> <p>Minutes approved by majority vote.</p> |

| | | |
|---|---|--|
| <p>Dean Serovich update and Faculty discussion</p> | <p>Budget is the about same as last reported and the college economic outlook is good; however, any additional cuts would negatively impact the college. The money earned from distance learning is a great way to bring new funds into the college; she expressed her gratitude to faculty and staff who have contributed to identifying programs and building syllabi appropriate for distance learning.</p> <p>The Dean indicated the college’s enrollment is up and discussions are occurring as to how the colleges may earn funds from summer classes. Each college would have an average enrollment number derived from historical data to include all semester’s (fall, spring & summer) per year. If the college can increase enrollment in the fall & spring semesters to equal to the average enrollment per year, the college could earn summer tuition dollars. Discussions are still on-going; she will keep the FC apprised as the discussions move forward.</p> <p>Dean Serovich mentioned the skewed percentages of the number of “outstanding” faculty evaluations in the college; members of the faculty council shared their departments evaluation criteria & process which revealed how diverse the process is across departments and disciplines; it is a complicated issue involving unions contract, faculty assignments, and program structure of the departments. FC feels it would be helpful to continue the dialogue of the departments evaluation process and to identify best practices for guidance.</p> | <p>Heide to send request to departments.</p> |
| <p>Future Meeting topics</p> | <p>Input requested for Faculty Awards; Input requested for Research Associate/Technical Assistance RE: promotion; College plan to manage SCH; Criteria for Evaluations & Tenure & Promotion; Strategic plan.</p> | |
| <p>Next meeting TBA</p> | <p>Meeting is adjourned.</p> | <p>Carroll to send doodle poll</p> |