

CBCS FACULTY COUNCIL
November 16, 2020 MINUTES
 10:00am –11:19 am, TEAMS

Attendees: Kwang-Sun Blair (CFS/RHMC), Tim Boaz (MHLP), Iraida Carrion (SSW), Daniel Meng (Chair, SAS), Mateus Renno’ Santos (CCJ), and Devon Weist (CSD)

Guests: Associate Dean Jennifer Lister, Associate Dean of Research Howard Goldstein, CBCS Diversity and Inclusion Committee Chair Maria Carlo, and USF Faculty Senator- Fawn Ngo (CCJ)

Topic	Discussion	Action
Minutes from September meeting	<ul style="list-style-type: none"> ➤ The minutes from the last Faculty Council meeting were reviewed and finalized. Tim Boaz moved to approved, Iraida Carrion seconded. Motion passed, September minutes were approved. 	<p>Dr. Meng will send September approved minutes will to Patty Cleveland to be posted on the CBCS intranet page.</p>
Dean’s Report	<ul style="list-style-type: none"> ➤ Budget updates: CBCS due to nationally ranked programs and research productivity faired very well in the first round of budget cuts. CBCS prepared for 15% cuts, however currently the cuts incurred are at 8%. <ul style="list-style-type: none"> ○ While most of the cuts were absorbed by the Dean’s Office, Steve Johnson met with Chairs and Department Heads for each unit to map out plans for the remainder of the decrease in funding ○ Chairs and Department Heads were then tasked with providing the information to their individual unit faculty members to solicit feedback ○ Finalized College plans must be submitted to University administration by December 18 ➤ COVID updates: Currently USF is still operating under Phase II plans and all learning will shift to online after Thanksgiving through the New Year <ul style="list-style-type: none"> ○ Board of Trustees is requiring that the same percentage of in person courses that were provided in Spring 2020 should also be provided in Spring 2021 <ul style="list-style-type: none"> ▪ CBCS plans were put forward to University administration and currently the plans meet approval ▪ Spring break 2021 was moved to mid April and all instruction learning after this time will shift back to online learning to end out the spring semester. 	
Associate Dean’s Report	<ul style="list-style-type: none"> ➤ Spring Semester updates: CBCS will once again have SILA (Student Instruction Learning Assistants) assistance that will be available to provide faculty support with academic instruction. <ul style="list-style-type: none"> ○ In addition, there will be mechanisms in place should any faculty have interest in teaching outdoors. Please encourage any faculty to reach out to their Chairs/Departements heads so they can coordinate with the Associate Dean if interested. 	

<p>Report of Research Council- Dr. Howard Goldstein</p>	<ul style="list-style-type: none"> ➤ Research Council updates: Council will be meeting later this week <ul style="list-style-type: none"> ○ Today is the deadline for Internal grant submissions. Research Council will then begin reviewing these grant submissions. ○ Anti-Black Racism grant funding is also available and deadlines for submissions is early January. ○ Research Council Chair, Marilyn Stern along with Associate Dean Goldstein have been meeting with various entities within USF to help establish better communications and efficiencies for CBCS Research Faculty. <ul style="list-style-type: none"> ▪ Sponsored Research and General Council Meeting to discuss how contracts are handled ▪ New Director of IRB to help better understand any IRB processes ▪ Vice President for Research, Dr. Paul Sandberg to discuss patents, intellectual property, and work for hire questions and policy clarifications ○ A survey will be coming out in early spring for research faculty feedback regarding research administration processes and communications ➤ CBCS Interdisciplinary Ph.D Program: review will begin to see if consolidation of coursework and practicum experiences is possible because currently when students enter the degree at various times and various levels (completed Bachelor degree or Bachelor's and Master's degrees) they are able to take a more streamline course and practicum 	
<p>USF Senate Updates-Dr. Tim Boaz</p>	<ul style="list-style-type: none"> ➤ Large focus continues to remain on the budget cuts and transparent communications from administration regarding the impact of these cuts ➤ Anti-Racism resolution was brought for vote to the Faculty Senate <ul style="list-style-type: none"> ○ Concerns however were brought up many that the resolution was framed to narrowly only focusing on black individuals and not individuals of other color, country of origin or ethnicity. ○ Authors of the resolution did create a footnote in the document to address this concern, however concern did still remain ○ The resolution did ultimately pass and Faculty Senate will now be sending to the President ➤ The amendment requesting to start an Anti-Racism Council at USF passed and Faculty Senate will start plans to begin forming this council ➤ With the help of Faculty Senate, Faculty Councils will be formed at branch campuses in the upcoming 2021 year ➤ Faculty Senate will meet on December 2. General Council will be attending to discuss new proposed language on policies regarding furlows 	
<p>CBCS Diversity & Inclusion Committee Updates- Dr. Maria Carlo</p>	<ul style="list-style-type: none"> ➤ Committee met in Septemeber with the Dean to discuss issues related to the situation of the climate around racism and how committee would respond to the Dean's call for anti-racism iniatitives <ul style="list-style-type: none"> ○ Lack of a mechanism for airing grievances related to racism ○ Developing a policy and procedures for handling these type of grievances ○ Educational efforts for all CBCS members to better understand both University and College policies ➤ The Committee also met two times in October to draft a problem statement with recommendations for the Dean 	

	<ul style="list-style-type: none"> ○ Draft was sent to the Dean for review and feedback last week ○ Plan is to move forward with the Dean’s feedback and recommendations during the November meeting 	
Additional Updates- Dr. Daniel Meng	<ul style="list-style-type: none"> ➤ CBCS Committees: All committees within the college have been filled and updated lists of members are now available on the intranet. <ul style="list-style-type: none"> ○ Andrea Smith (CSD Faculty Member) was appointed to the University Curriculum Committee ➤ Spring Semester Faculty Council Meeting time and dates will be set soon. This will include a January and March meeting time as well as the Spring Faculty Assembly. Spring Faculty Staff Assembly will be held at 1-2:30pm on April 23rd, 2021 ➤ Spring Assembly will feature the Dean’s awards. <ul style="list-style-type: none"> ○ Four awards are presented to Faculty and three awards are presented to students. ○ Information about submitting nominations will be sent in December to all Chairs/Department Heads. ○ A three person committee will need to be formed to review nominations (deadline to submit nominations will be the last Friday in February) before sending to the Dean for final approval. <ul style="list-style-type: none"> ▪ Maria Carlo volunteered to serve as reviewer. 	<p>Dr. Lister will double check that CBCS has met all member requirements for University Committees</p> <p>Dr. Meng will email everyone to coordinate Spring meeting dates and finalize the spring assembly date.</p> <p>Dr. Meng will send out an email to all Faculty Council members and alternates for the 2 remaining awards review committee members.</p>
New Business	<ul style="list-style-type: none"> ➤ Nothing was discussed 	
Next Meeting(s)	<ul style="list-style-type: none"> ➤ Monday, December 21, 2020 from 10:00-11:30 am via Teams 	
Adjourn	<ul style="list-style-type: none"> ➤ Meeting adjourned at 11:01 am ➤ Devon Weist motioned; Tim Boaz seconded the motion. 	

Prepared by DLW 11/16/2020 12:18pm