

FACULTY GOVERNANCE COUNCIL
 October 17, 2014
 10:00 – 11:00, Westside D

Attendees: Michelle Bourgeois, Mike Barker, Marion Becker, Lyndsay Boggess, Jerri Edwards, Jolenea Ferro, Lise Fox, Bill Haley, Celia Lescano, Kathleen Moore, Rick Weinberg

Guests: Catherine Batsche, Howard Goldstein, Nancy Wisgerhof

Topic	Discussion	Action
Review and approval of minutes	A motion by Bill Haley was made to approve the minutes; Rick Weinberg seconded the motion, which was approved by majority vote.	Minutes approved as drafted
T&P Guidelines	<p>Catherine Batsche reported on new information regarding the new guidelines. At the Department Chair meeting, Dwayne Smith clarified that global and community engagement are activities to consider and that department guidelines should describe how these areas will be included in the assessment of candidates if they are considered as adding value by the department. He also indicated that units may adopt procedures to protect the identities of external reviewers and candidates could have access only to the narrative content of the review letters. This may be contested by the union.</p> <p>There was discussion about timing of revising the departmental guidelines and the college guidelines. The departmental guidelines and college guidelines will be revised concurrently. Items in the college guidelines that need to be addressed: replacing the reference to the ratings of Outstanding/Excellent/Strong and developing a process to assess faculty interest in extending the length of time to tenure or keeping it as is. . The Research Faculty guidelines can be revised after the college guidelines are finalized or at the same time. It was suggested that the college guidelines be due to the Dean by January 30, 2015 since they are due to the Provost by April 30, 2015.</p> <p>The list of nominees for the college T&P committee were reviewed; however, it was decided that the Council members would vote via online survey so that those not in attendance could also participate.</p>	Nancy Wisgerhof will create and distribute the survey to vote on committee members.
Posting of departmental governance documents	Michelle Bourgeois asked that all governance documents be sent to her so they can be placed on the intranet.	FC members will forward their departmental guidelines to be published to the CBCS internet site.
CBCS Internal Awards Committee	<p>Suggested awards:</p> <ul style="list-style-type: none"> • Outstanding Community Impact/Good Community Partner/Community Engagement • Mentoring/Peer Mentoring 	FC members will forward their ideas for awards to Rick Weinberg who will compile and send

	<ul style="list-style-type: none"> • Innovative International/Global Initiatives • Outstanding Undergraduate Teaching • Outstanding Graduate Teaching <p>Also consider student awards such as Outstanding Undergraduate and Outstanding Graduate Student</p>	them to the Council members.
Research Council	<p>Howard Goldstein shared the changes made to the Research Council guidelines based on feedback received. Council members also suggested that the Research Council be a standing committee and that representatives from Centers and Institutes be ex officio members or be excluded from voting on internal research awards.</p> <p>Some departments had not nominated representatives, so no vote was taken.</p>	FC members will send their nominee names and short bios to Michelle by October 24 so a survey can be created and sent to the Council members.
New Business	<p>Discussions about</p> <ul style="list-style-type: none"> • The requirement to hire only those who can bring grants with them. • The need for more transparency with decisions made (e.g., RMHC transfer) 	<p>The Dean will be asked to attend the November meeting to discuss.</p> <p>The meeting time will be extended to two hours to allow for discussion.</p> <p>Nancy Wisgerhof will verify that the room is available from 9 – 11 on November 17.</p>