

FACULTY GOVERNANCE COUNCIL

October 10, 2013 MINUTES

2:00 PM – 3:00 PM, MHC 1616

Attendees: Pat Carr, Marion Becker, Jolenea Ferro, Bill Haley, Ryan Henry, Kathleen Heide, David Kondrat, Daniel Meng, Randy Otto, Rachael Powers

Guests: Julie Serovich, Catherine Batsche

Topic	Discussion	Action
<p>Review of Minutes April 5, 2013</p>	<p>Chair Heide welcomed the committee members to the meeting; introductions followed, members announced their dept. affiliation, rank and number of years of service to USF. The Council was requested to review April 5th minutes for amendments; Pat Carr made a motion to approve the minutes as presented; David Kondrat seconded the motion.</p>	<p>April Minutes were approved.</p>
<p>What role and issues does the Council want to address in 2013-14?</p>	<p>Topics discussed included significant changes in criteria for Tenure & Promotion & Faculty evaluations, quality of education of high enrollment on-line courses; growing class size due to a lack of faculty which may exceed accreditation standard for number of students per class.</p> <p>Dean Serovich encouraged an open discussion of all of these issues within each department; she is open to dialogue and impute from the Faculty Council in order to set fair and measurable criteria for Tenure & Promotion and Faculty Evaluations. Faculty Council is concerned the process to change the criteria is on a fast track with Senate vote in November. Dean Serovich indicated the faculty evaluations are skewed, 95% of all faculty evaluations in the College are rated as “strong” and “outstanding” regardless of rank, tenure, number of research publications or years of service. She will present statistical data regarding this issue at the Fall Assemble scheduled for Oct. 25th. An invitation was extended to all faculty to attend this assemble, the Provost will be present. FC requested that the Dean articulate the standards and criteria she expects. Some departments like Social Work are in the process of establishing guidelines for evaluations based on measurable criteria for their discipline. It is believed that this is a university wide problem with many critical implications to the career of faculty members. Concern was raised that the criteria changes for T&P & Evaluations would not be in alignment; it seems they are being treated as separate issues.</p>	<p>Kathleen Heide to Contact Greg Teague, Faculty Senate, to see if he would be available to meet with the FC and speak to the changes and procedure for approval.</p> <p>Kathleen Heide to draft a letter to the Faculty Senate to request a slowdown of the process so faculty has time to review and revise department annual evaluation criteria so that the two are more aligned.</p>
<p>On-line Courses</p>	<p>The Provost will support the design for popular on-line courses from the departments and will return 10% of the revenue back to the departments. IT will provide website design, department Chairs will identify the courses and a faculty member to provide the course outline and structure. CBCS college earned \$750,000 last year for on-line Ed.; \$75,000 was returned to the college. The Provost has requested the college to summit for consideration, 3-5 of its most popular courses; Dean Serovich would like to present 10 courses; the Provost will provide \$50,000 for the next five years for the development of on-line courses. Dean Serovich warned the auditing procedures are enormous with strict guidelines for expenditures; if all the funds are not spent, they must be returned. This is an opportunity for the departments to increase revenue</p>	

	and raise SCH numbers of the college. Many students are turning to on-line education and USF needs to compete to retain these students. The university is reviewing software that would help prevent cheating.	
Meeting Adjourned		
Next meeting	TBA	Carroll Gossage to do "doodle"