

## FACULTY GOVERNANCE COUNCIL

May 6, 2011 MINUTES  
10:30 AM – 12:00 PM, MHC 1503

**Attendees:** Ross Andel, Yael Arbel, Marion Becker, Mary Armstrong, Colleen Clark, Donna Cohen, Lisa Fox, Richard Dembo, Charlotte Dixon, Gary Dudell, Lisa Rapp-Paglicci, Robin Ersing, Bill Haley, Christine Sellers

| <b>Topic</b>                                      | <b>Discussion</b>  | <b>Action</b>   |
|---|--|---|
| Review of Minutes<br>April 12, 2011<br>Mtg.       | Chair asked for Council to review minutes for amendments; Lisa Rapp- Paglicci asked that her name be added to list of attendees for April 12 <sup>th</sup> meeting. Marion Becker made a motion to approve the minutes with the amendment; the motion was approved.  | Minutes were approved.  |
| Nominations for Councils                          | <p>Faculty Council members were concerned that faculty was not involved in determining who would be nominated by the departments to serve on the councils or involved in the major decisions such as the forming the Board of Visitors which diverts funds from the departments. Discussion followed as to how best to convey the message to the department chairs, Dean and Provost as to the importance of faculty input in determining major goals and policies that affect their departments, college and university policies.</p> <p>Marion Becker proposed a resolution protesting the Board of Visitors initiative due to its expense and lack of faculty input concerning the goals of this effort. The resolution was not approved. Discussion followed and Bill Haley reported the Board of Visitors was a Provost initiative (campus wide) to heighten awareness of the university nationally and he did not feel it was an issue the Council should pursue; there were going to be many more important issues to negotiate in the near future. The Faculty Council members continue to have concern about whether the Board of Visitors initiative is a useful effort and expenditure but we agreed not to send a resolution to the Provost or Faculty Senate.</p> | Vote by Council on Marion's resolution: motion was not approved as amended; no action taken.  |
| Membership on BCS Tenure and Promotion Committees | <p>Mary Armstrong raised a concern that, as we are dealing with nominees for various BCS Tenure and Promotion Committees, that we should work to uphold the general principle that faculty should be judged by their peers. In particular, faculty on research tracks should be evaluated by committee members on the same track. It was noted that the Governance Document allows these committees to include faculty from other tracks, and that in some situations it might be impractical to form committees consisting only of faculty from the same tracks. The following Resolution was proposed and passed:<br/>"All CBCS tenure and/or promotion committees should follow the principle that individuals, to the extent possible, should be judged by their peers and that selection of departmental representatives have faculty input."</p>   | <p>Mary Armstrong: Resolution Passed.<br/>Bill Haley to communicate this to Dean Batsche.</p> <p>Concerning departmental nominees to Standing Committees, Faculty Council members agreed to examine their school/departmental</p> |

|   |  |  |
|---|--|--|
|   | <p>There was additional discussion about how individuals had been nominated to serve on Standing Committees by their departments/schools. Dean Batche had sent Chairs/Directors an email asking them to make nominations. In some cases Chairs/Directors selected these individuals themselves, while in other departments there was some faculty input. There was extensive debate about whether departments should be required to have a departmental vote on such nominees, but it was agreed that each department/school should be able to choose the process that they find most practical and consistent with their values. An additional motion was presented, and passed by the Faculty Council:</p> <p>“Each departmental/school Governance Document should include a mechanism for nominations to BCS Standing Committees.”</p>  | <p>Governance Documents and to develop procedures to address this issue before nominations are due next Spring.</p>  |
| Curriculum Committee  | <p>The Curriculum Committee is already functioning and had made arrangements to reappoint and appoint replacement members without following the process described in the Governance Document. The Faculty Council agreed that, for this year only, we would allow this in order to facilitate the smooth functioning of the Curriculum Committee.</p>  | <p>Bill Haley will communicate this agreement to Dean Batsche.</p>   |
| Dean’s Council Meeting  | <p>Bill Haley noted an example of how the Chair of Faculty Council should work to assure that the Governance Document is followed in College procedures. A memo had been circulated from the Dean’s Office that only Dept. chairs were invited to the Dean Council meeting held May 5<sup>th</sup>; Bill Haley sent an Email to Dean Batche stressing the importance for a member of the Faculty Council be represented at all faculty related meetings; Dean Batsche agreed and corrected the omission.</p>   |  |
| Nominations for appointment to BCS Standing Committees, and Chair/Vice Chair of Faculty Council | <p>The departmental nominees for BCS Standing Committees were presented to the council for review and discussion. Michael Lynch’s name was removed from the list of nominees due to the fact the dept. had not officially submitted his name. Faculty Council members voted by secret ballot. Nominees, and those approved and appointed to the Standing Committees are shown in an attached document.</p> <p>It was noted that FMHI &amp; CAS still have separate Tenure &amp; Promotion committees at this time; work group is focusing on writing the policies &amp; procedures to merge the two committees in the future.</p> <p>A discussion followed as to whether the Council should appoint a Chair &amp; Vice Chair immediately or wait until the new members are active in the fall. Due to the number of important issues and decisions that will be made over this summer, a consensus agreed that we should appoint a Chair during the meeting today. A discussion followed about the appointment of the Vice Chair; should the council wait until fall to give new members an opportunity to assist in making a selection for the leadership. It was decided that the one with</p> | <p>See attached list of Faculty Council member appointments to be submitted to Dean Batsche.</p> <p>Christine Sellers voted Chair, Tim Boaz voted Vice Chair</p> |

|  |   |   |
|--|---|---|
|  | <p>the most votes would be Chair and the other nominee would be Vice Chair; both to be decided today. Two nominations were made: Christine Sellers and Tim Boaz Council member made the selection by closed ballot and Carroll Gossage was asked to count ballots. The first vote was tied. A second vote was taken and Christine Sellers was voted Chair, and Tim Boaz as Vice Chair. There was discussion of the idea of naming both as Co-Chairs, since they want to work collaboratively, but since the Governance Documents specifies that we have Chair and Vice Chair, we agreed to follow the rules as specified.</p> |   |
| Next Year managing a smooth transition             | <p>We discussed ideas about how to best manage the transition to the 2011-12 Faculty Council. It was agreed that the current and incoming officers would arrange to meet over the summer to smooth this process.</p>  |   |
| Recommendation for Board of Visitors               | <p>Although the Faculty Council members have reservations about the process through which the Board of Visitors has been put forth, we agreed to vote on preferred members of this Board. Of five names put forth by Dean Batsche, vote of the Faculty Council showed a preference for Laura Gitlin, Constance Horgan, and John Cavanaugh.</p>  | <p>Bill Haley will communicate these preferences to Dean Batsche.</p> |
| Report from Dean's Council                         | <p>Bill Haley and Marion Becker attend these meetings. They discuss complex issues. It is vital that Faculty Council members be represented at these meetings. Faculty Council is now established as a standing item on the agenda of the Deans Council.</p>  |   |
| Report from Curriculum Committee<br>Sandy Reynolds | <p>Sandy Reynolds reported on the operation of this committee, that reviews proposals for new courses, curriculum, and programs. The committee has some suggestions for revisions to the Governance Document related to appointment to the committee. We agreed to examine these next year.</p>   |   |
| Faculty Assembly                                   | <p>Faculty Assembly was highly successful. But Bill Haley forgot to announce BCS faculty who had won awards. This list will be posted on the BCS web page.</p>  |   |
| Priorities for BCS                                 | <p>A draft version of this document was distributed for discussion. Comments can be made to Dean Batsche.</p>   |   |
| Budget Discussion                                  | <p>Budget discussion is very complex. We had a brief discussion of the challenges facing the College. In an era of budget cuts, difficult decisions will be made. Faculty Council will have input via discussion with the Dean, and attendance at Deans Council meetings.</p>   |   |
| Dean Batache                                       | <ul style="list-style-type: none"> <li>• Goals for college is coming along; will be requesting input from departments.</li> <li>• Graduation went well; BCS graduates were highly represented in terms of scholarships received.</li> <li>• Dean Bathe has a three hour meeting with the Provost to discuss the goals of the college, to review data and other major issues on Monday, May 9<sup>th</sup>.</li> <li>• No news on budget; waiting for final version to come out of Tallahassee and time to review. It will be mid</li> </ul>   |   |

|  |  |  |
|--|--|--|
|  | <p>June before budget cuts will be revealed.</p> <ul style="list-style-type: none"> <li>• Did receive an 8% tuition increase.</li> <li>• It was noted that the BCS College has never had total budget control, therefore, it is important to establish a model – expect for it to be a combination/mixed module to meet the needs of the unique departments/college.</li> <li>• Question asked if AMHD &amp; SAS depts. might merge and if this was a budget issue. Dean Batsche did not think it was a budget issue but more of a focus on a similar mission and purpose. No decisions have been made, a review will be conducted in the near future with input from departments.</li> <li>• College faces difficult issues concerning 9 Mo vs 12 month appointments. Dean Batsche is working with faculty and chairs/directors to assure equity to the greatest extent possible. Expected that Provost notify college &amp; departments as to the decreases in their budgets in mid June.</li> </ul> |  |
|  |  |  |
|  |  |  |

**May 2011 Nominees from Departments—Those Elected by Faculty Council shown in Italics**

**Standard Tenure and Promotion Committee  
Departments formerly associated with CAS**

**Vote for three:**

Bill Rowe, Professor, School of Social Work

*Charlotte Dixon, Associate Professor, Rehabilitation and Mental Health Counseling*

Christine Sellers, Associate Professor, Criminology

*Joseph Walton, Professor, Split appointment in CSD and SAS (nomination from SAS)*

*Ruth Bahr, Professor, Communication Sciences and Disorders*

**Standard Tenure and Promotion Committee  
FMHI Departments**

**Vote for three:**

*Michael Dow, Professor, Mental Health Law and Policy*

Roger Peters, Professor, Mental Health Law and Policy

*Donna Cohen, Professor, Aging and Mental Health Disparities*

*Carol MacKinnon Lewis, Professor, Child and Family Studies*

Ray Miltenberger, Professor, Child and Family Studies

**Instructor Promotion Committee**

**Vote for three:**

*Anne Strozier, Associate Professor, School of Social Work*

*Carolyn Ford, Instructor 2, Communication Sciences and Disorders*

Daniel Meng, Associate Professor, School of Aging Studies

*Wilson Palacios, Associate Professor, Criminology*

No nomination from Rehab Counseling

**Research Professor Path Promotion Committee**

No one going up in this path this year

**Assistant In/Associate In (Research Associate) Promotion Committee**

**Vote for three:**

*Mark Engelhardt, Research Associate, Mental Health Law and Policy*

*Randy Borum, Professor, Mental Health Law and Policy*

David Chiriboga, Professor, Aging and Mental Health Disparities

*Sharon Hodges, Research Associate Professor, Child and Family Studies*

Al Duchnowski, Professor, Child and Family Studies