Leadership Skills for Students - Supervisory Training

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In order to develop leadership traits in students, it’s critical to be able to identify qualities that make a great leader and work to instill them in your students.

- Honesty
- Delegation (ability)
- Communication (clarity and openness)
- Confidence
- Commitment
What Traits are Associated with Leadership?

- Positive Attitude
- Creativity
- Intuition
- Inspiration/Motivation
- Proper style of Approach - understanding how people respond
Understanding Leadership Styles
4 Styles of Leadership

- Autocratic
- Bureaucratic
- Charismatic
- Democratic
Understanding Leadership Styles

- Autocratic
  - Least desirable for building trust or making friends
  - Leader has total control
  - Does not accept suggestions from others or those that differ
  - Beneficial in situations or projects that require strong leadership
  - Beneficial in situations driven by electronic communications
Understanding Leadership Styles

- Bureaucratic Leadership
  - Emphasis on rules and regulations - when specific steps must be taken
  - Appropriate when protocols and regulations are key to success
  - Beneficial in situations where work environment or safety are issues
  - Beneficial when clear records and detailed instructions are required
Understanding Leadership Styles

- Charismatic
  - Environment filled with positive reinforcement and energy
  - People feel good about themselves - they want to impress leader, so they work hard
  - Is appropriate for short-term projects or initiatives - especially those that require talent and energy
  - Charismatic leader will possess excellent vocabulary and confidence
Understanding Leadership Styles

- Democratic
  - Highly effective
  - Individuals feel empowered when involved in decision-making
  - Power-sharing environment leads to higher quality work and more productivity
  - Ideas and input are welcome
  - May be challenging if member(s) of team procrastinates
Leadership Traits and Styles - Think and Discuss

- As a supervisor, YOU are a leader!
- Do you know and understand your preferred leadership style?
- Do you model leadership behaviors with your students?
- Discuss leadership traits and styles with your students - even if the job at hand is not one that requires ‘leadership’ abilities, students can always work on mastering the traits necessary to become great leaders